Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	or the	2018 calendar year, or tax year beginning JUL 1, 2018 and ending	JUN 30, 2019)
В	Check if applicable	C Name of organization	D Employer identit	fication number
	pplicable	x		
	Addres change	THINK SMALL		
-	~1Name		⊣	L260581
-	change		 	
<u> </u>	Ireturn IFinal	Number and street (or P.O. box if mail is not delivered to street address) 10 YORKTON COURT		er L)641-0305
-	Final return/ termin- ated			
	ated Amend		G Gross receipts \$	33,934,773.
<u> </u>	return Applica	SAINI PAOD, MN 33117	H(a) Is this a group	
L	tion pendin	F Name and address of principal officer; DANDANA TATES	for subordinate	— —
		SAME AS C ABOVE	H(b) Are all subordinates	
			527 If "No," attach	a list. (see instructions)
		e: ▶ WWW.THINKSMALL.ORG	H(c) Group exempti	
Κf	orm of	organization; X Corporation Trust Association Other ► L Y	ear of formation: 1975	M State of legal domicile; MN
Pá		Summary		
o)	1 1	Briefly describe the organization's mission or most significant activities: ${ m TO}$ ${ m ADVAN}$	CE QUALITY CA	ARE AND
Ē		EDUCATION OF CHILDREN IN THEIR CRUCIAL EARLY		,
Activities & Governance	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of n	nore than 25% of its net a	assets.
ove	3	Number of voting members of the governing body (Part VI, line 1a)	3	16
ق	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	16
ຜູ		Fotal number of individuals employed in calendar year 2018 (Part V, line 2a)		
iţi		Total number of volunteers (estimate if necessary)		
냚	7.	Fotal unrelated business revenue from Part VIII, column (C), line 12	7a	
∢		Net unrelated business taxable income from Form 990-T, line 38		
	<u> </u>	Tot amound buokhood taxable moonto from our over 15 and 00	Prior Year	Current Year
	8 (Contributions and grants (Part VIII, line 1h)	30,886,658	
Revenue	1	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)	441,489	
Ş.	1	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	1,368.	
å	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,378,586	
	1		33,708,101	
_	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	24,454,461.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4)	0.	
			6,336,640	·
Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0,330,040	
ĕ		Professional fundraising fees (Part IX, column (A), line 11e) Fotal fundraising expenses (Part IX, column (D), line 25)		
ᄶ			3,448,650	
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	34,239,751	
		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	-531,650	
	19	Revenue less expenses. Subtract line 18 from line 12		
is or			Beginning of Current Year	
Assets d Balanc	20	Total assets (Part X, line 16)	11,672,992.	
	1	Total liabilities (Part X, line 26)	6,300,610	
Fig.		Net assets or fund balances. Subtract line 21 from line 20	5,372,382	3,967,599.
		Signature Block		
		ties of perjury, I declare that I have examined this return, including accompanying schedules and sta		ny knowledge and belief, it is
true	, correct	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.	
		Classifier of officer	Deta	
Sig	n	Signature of officer	Date	
Her	e	BARBARA YATES, PRESIDENT & CEO		
		Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Paid		RACHEL FLANDERS Kachel Handus	11-12-19 self-empio	
Pre		Firm's name CLIFTONLARSONALLEN LLP	Firm's EIN 🛌	41-0746749
Use	Only	Firm's address 220 SOUTH SIXTH STREET, SUITE 300		
_		MINNEAPOLIS, MN 55402	Phone no. 6 1	L2-376-4500
May	the IF	S discuss this return with the preparer shown above? (see instructions)		X Yes No

Form	990 (2018) THINK SMALL	41-	1260581	Page 2
	t III Statement of Program Service Accomplishments		Wall - War - Mary - Mar	- The state of the
	Check if Schedule O contains a response or note to any line in this Part III	,,,		X
1	Briefly describe the organization's mission: TO ADVANCE QUALITY CARE AND EDUCATION OF CHILDREN IN			
	EARLY YEARS.			
2	Did the organization undertake any significant program services during the year which were not listed on the	е		
	prior Form 990 or 990-EZ?		Yes	X No
	If "Yes," describe these new services on Schedule O.			
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es?	Yes	X No
	If "Yes," describe these changes on Schedule O.			
4	Describe the organization's program service accomplishments for each of its three largest program services			
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	others, the	e total expenses,	and
	revenue, if any, for each program service reported.		4 4 5 0	000
4a		levenue \$	1,170,	802.)
	STRENGTHEN FAMILIES:			
	FAMILY ENGAGEMENT	7977 - 1	IO IITOII	
	THINK SMALL IS COMMITTED TO STRENGTHENING FAMILY'S AC			
	QUALITY CARE AS WELL AS INCREASING THEIR KNOWLEDGE AB			TZ
	CHILDHOOD DEVELOPMENT AND PREPARING CHILDREN FOR KIND			
	SMALL PARENT-POWERED TEXTING DELIVERS EVIDENCE-BASED			
	TO PARENTS AND CAREGIVERS, ACROSS MN, FOR CHILDREN BI			
	OLD. THESE SHORT TEXT MESSAGES ENCOURAGE PARENTS TO D			
	ACTIVITIES WITH THEIR CHILDREN TO INCREASE THEIR LITE			
	DEVELOPMENT AS WELL AS TIPS ON HOW TO BE HEALTHY. AS	OF 001	LI ZU19,	MUKE
	THAN 9,000 FAMILIES HAVE ENROLLED.			
	(Code:) (Expenses \$ 6,857,301. including grants of \$ 1,645,896.) (F		1 390	701 ·
4b	(Code:) (Expenses 5,857,301. including grants of \$ 1,645,896.) (FPREPARE PROVIDERS:	Revenue \$	1,305,	121.
	PROFESSIONAL DEVELOPMENT, CONSULTATION, AND COACHING			
	THINK SMALL PROVIDES METRO-WIDE PROFESSIONAL DEVELOPM	ENT O	PPORTIMIT	TES
	FOCUSED ON THE ESSENTIAL ELEMENTS OF HIGH QUALITY CAR			
	INCLUDE CLASSES AND WORKSHOPS PROVIDED IN ENGLISH, SP.			
	SOMALI, OROMO, AMHARIC, AND KAREN; INDIVIDUAL AND SIT			
	CONSULTATION AND COACHING SUPPORT; BUSINESS SUPPORT T			N A
	SUCCESSFUL CHILDCARE BUSINESS; AND CAREER GUIDANCE FO			
	AND LICENSING. ENROLLMENT IN 908 TRAININGS DURING FY			WE
	ALSO CONNECT PROVIDERS WITH QUALITY IMPROVEMENT GRANT			
	FUNDING FOR EARLY CHILDHOOD PROGRAMS.			
4c	(Code:) (Expenses \$ 320,333. including grants of \$ 1,556.) (including grants of \$ 1,556.)	Revenue \$	19,	150.)
	CATALYZE CHANGE:			
	POLICY, ADVOCACY, AND INITIATIVES			
	THINK SMALL WORKS ACROSS THE STATE ACTIVATING FIELD L			ER
	STAKEHOLDERS ACROSS SYSTEMS ON ISSUES THAT CONCERN OU			
	CHILDREN. THIS INCLUDES CIVIC ENGAGEMENT OF CHILD CAR	E PRO	VIDERS AN	D
	PARENTS, WITH AN INTENTIONAL FOCUS ON RAISING THE VOI	CE OF	DIVERSE	
	CULTURAL, REFUGEE, AND IMMIGRANT COMMUNITIES. TO SUPP	ORT T	HIS WORK,	
	THINK SMALL PROVIDED 43 COMMUNICATIONS TO 4,822 SUBSC	RIBER	S OF OUR	
	ACTION CENTER AND PUBLISHED 28 BLOG POSTS.			
	THINK SMALL PARTICIPATES IN A VARIETY OF STATE AND NA			
	LEARNING POLICY COALITIONS AND WORKGROUPS AND PLAYS A	N IMP	ORTANT RO	LE
4d	Other program services (Describe in Schedule O.)			
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ▶ 32,691,680.			
			Form S	990 (2018)

Part IV Checklist of Required Schedules No Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A 1 X Is the organization required to complete Schedule B, Schedule of Contributors 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or Х 5 similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Х 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? Х If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent Х endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X 11 as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х Part VI 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Х Part X, line 16? If "Yes," complete Schedule D, Part IX 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to X or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX. column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Х 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

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domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	110
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
ħ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
Ŭ	any tax-exempt bonds?	24c		
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
ь	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	LL O to date to Book to	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		::.	
20	instructions for applicable filing thresholds, conditions, and exceptions):	11 11 11		
_		28a	.: .:	Х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
C	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
50	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	<u> </u>		
٠.	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
٠	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			-
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	<u> </u>
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b				
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)								
			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 123								
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
За	a Did the organization have unrelated business gross income of \$1,000 or more during the year?								
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		<u> X</u>					
b	If "Yes," enter the name of the foreign country: ▶								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			1000					
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		_ <u>x</u> _					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х					
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?	6a		_ <u>X</u> _					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		_ <u>X</u> _					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7c		<u> X</u>					
ď	If "Yes," indicate the number of Forms 8282 filed during the year			X					
е	The state of the s								
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		and the						
	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.		viin i i						
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:		12						
	Initiation fees and capital contributions included on Part VIII, line 12		: '::.,						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	i inglig Nagri	······································						
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders 11a								
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	12a	rim m	111111111111111111111111111111111111111					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes." enter the amount of tax-exempt interest received or accrued during the year	12.6	::	en f. j					
	1 700, 0,100 110 110 110 110 110 110 110 11			7 37 3773. 77 3773					
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a							
а	Note. See the instructions for additional information the organization must report on Schedule O.	106							
L	Enter the amount of reserves the organization is required to maintain by the states in which the								
D	I								
_	10								
	Enter the amount of reserves on hand	14a		Х					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	 						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
10	excess parachute payment(s) during the year?	15		х					
	If "Yes," see instructions and file Form 4720, Schedule N.		ii ::i						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х					
	If "Ves " complete Form 4720. Schedule 0.								

Form **990** (2018)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 1a			
	If there are material differences in voting rights among members of the governing body, or if the governing		1.1.1.1.1	
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		-1	
b	Enter the number of voting members included in line 1a, above, who are independent 1b 16		²	. :: ::
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			٠,,
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		42
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	 		v
	persons other than the governing body?	7b	-: .: :	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		Х	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	-23	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		Х
<u> </u>	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	1 9		~7
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Yes	No
40-	Did the every in-time have lead charters by anchoo or offiliates?	10a	163	X
	Did the organization have local chapters, branches, or affiliates?	104		
D	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a		11a	х	
i ia b		11.2		:.
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	'
b	and the second s	12b	Х	
c	The state of the s			
·	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent	11.11.1	.: :	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		1	
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	1	E	
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	: ::::	11	
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	ction C. Disclosure	J		
17	List the states with which a copy of this Form 990 is required to be filed ▶MN			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)))s only) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finar	icial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	MARK CROSS - 651-641-6619			
	10 YORKTON COURT, SAINT PAUL, MN 55117			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order; individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organiz	(B)			(0)			(D)	(E)	(F)
Name and Title	Average	(do	not cl	Posi	ition more	than e	one	Reportable	Reportable	Estimated
	hours per	_255		box, unless person is both an officer and a director/trustee)				compensation	compensation	amount of
	week	H	Jonan		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	7,1103		- 100111	from related	other
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	36 O. C	stee			sated		(W-2/1099-MISC)	(** 2) (000 (***100)	organization
	organizations	individual trustee or director	institutional trustee		yee	шре		(,		and related
	below	idua	ution	le le	Key employee	est co oyee	181			organizations
	line)	힐	instit	Officer	Key (Highest compens employee	Former			
(1) MARSHALL JOHNSON	1.00									
CHAIR	-	X		Х				0.	0.	0.
(2) ROBBIN JOHNSON	1.00									
VICE CHAIR		X		X				0.	0.	0.
(3) MARGEAUX KING	1.00									
SECRETARY		Х		Х				0.	0.	0.
(4) WESTON MERRICK	1.00									
TREASURER		X		Х				0.	0.	0.
(5) MARILYN E BURNETT	1.00									
DIRECTOR		Х						0.	0.	0.
(6) ANDRE DUKES	1.00									
DIRECTOR		1x	ĺ					0.	0.	0.
(7) JERRI FREIER	1.00	<u> </u>							1,11,11,11,11,11	
DIRECTOR		x						0.	0.	0.
(8) H.B. HAYDEN JR.	1.00									
DIRECTOR		X						0.	0.	0.
(9) KAREN HILDING	1.00	T		Г						
DIRECTOR		x						0.	0.	0.
(10) YOLANDA MAJORS	1.00		Г	Г						
DIRECTOR		1x	İ					0.	0.	0.
(11) MARIAM MOHAMED	1.00									
DIRECTOR		x						0.	0.	0.
(12) KATE NOBLE	1.00			T					·	
DIRECTOR		1x						0.	0.	0.
(13) TRACY NORDSTROM	1.00				ļ	Г				
DIRECTOR		1 x						0.	0.	0.
(14) ARTHUR J. ROLNICK	1.00	1					Г			
DIRECTOR		\mathbf{x}^{\dagger}	İ					0.	0.	0.
(15) FRED SENN	1.00	T	l		T					
DIRECTOR		\mathbf{x}						0.	0.	0.
(16) TANYA SKOGERBOE	1.00	T		T	Т	T				
DIRECTOR		x			1	1		0.	0.	0.
(17) ANDREA STERN	1.00	T		T	1	1	T			
DIRECTOR		\mathbf{x}^{\dagger}						0.	0.	0.
832007 12-31-18		•								Form 990 (2018

832007 12-31-18

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Form 990 (2018) Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (F) Position Average Reportable Reportable Estimated Name and title (do not check more than one box, unless person is both an hours per compensation compensation amount of officer and a director/trustee) week from from related other (list any organizations compensation the adividual trustee or director hours for organization (W-2/1099-MISC) from the related nstitutional trustee (W-2/1099-MISC) organization organizations and related (ey employee below organizations line) 1.00 (18) SARAH WADE 0. 0. 0. DIRECTOR 50.00 (19) BARBARA YATES 0. 24,400. Х 187,168 PRESIDENT AND CEO 40.00 (20) KRISTEN HARINEN X 87,308 0. 19,961. DIRECTOR OF FINANCE 40.00 (21) E. MARK CROSS 0. 4,368. X 160,999 CHIEF OPERATING OFFICER 40.00 (22) CISA KELLER 0. 9,679. X 102,199 SVP EC QUALITY DEVELOPMENT 58,408. 537,674. 0. 0. 0. 0. c Total from continuation sheets to Part VII, Section A 0. 58,408. 537,674. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes Nο Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization X and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
VERSA PRESS INC., 1465 SPRING BAY ROAD, EAST PEORIA, IL 61611-9788	PRINTING & BINDING BOOKS	254,581.
PAUL H BROOKS PUBLISHING CO IN PO BOX 10624, BALTIMORE, MA 21285-0624	INVENTORY	145,439.
PARSIMONY 2823 89TH LANE NE, BLAINE, MN 55449	INVENTORY	135,066.
	_	
2 Total number of independent contractors (including but not limited to those \$100,000 of compensation from the organization > 3	listed above) who received more than	

Form 990 (2018)

X

rendered to the organization? If "Yes," complete Schedule J for such person

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Pa	rt VI	Ш	Statement of Reven	iue		•			
			Check if Schedule O conta	ains a response	or note to any lin	ne in this Part VIII			
						Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
00				1a l					
Contributions, Gifts, Grants and Other Similar Amounts		-	ederated campaigns						
اعٌ ق			Membership dues						
ξĘ			Fundraising events						
2 🖺			Related organizations		20 517 472				
ns,			Government grants (contributi	· —	28,517,473.				
e ij	1		All other contributions, gifts, grant	1 1					
듗됬		S	imilar amounts not included abov	/e 1f	1,686,144.				
id it		gι	loncash contributions included in lines	1a-1f: \$					
<u>ŏ ō</u>		h 1	Total. Add lines 1a-1f		<u>.,,</u> ▶	30,203,617.			
					Business Code	the same and the s			
ဗ္ဗ	2 :	a <u>E</u>	PROGRAM SERVICE FEES		624410	364,311.		-	
ē Ž	ı	b <u>C</u>	THER PROGRAM REVENUE		900099	6,011.	6,011.		
Program Service Revenue		c _							
		d _							
	,	е _							
ď	1	f A	All other program service reve	nue	(A)				
	,	g 1	Total. Add lines 2a-2f		>	370,322.			
	3	l	nvestment income (including	dividends, inte	rest, and				
			other similar amounts)			242.			242.
	4		ncome from investment of tax						
	5	F	Royalties		· · · · · · · · · · · · · · · · · · ·	34,879.			34,879.
	_	•	To Juliano Citation and Citatio	(i) Real	(ii) Personal				
	6	a (Gross rents	W. I. I.					
			_ess: rental expenses						
			Rental income or (loss)						
					<u> </u>	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Average of		
			Gross amount from sales of	(i) Securities	(ii) Other				
	, ,			(i) Securities	(II) Other				
	l .		assets other than inventory	-					
			_ess: cost or other basis						
			and sales expenses						
:			Gain or (loss)			January and the fi	of heart Market in	Mill, i il baridas	a compani, do aldi.
	Ì		Net gain or (loss)						
e	8		Gross income from fundralsing	T					
en en			ncluding \$	of					
Other Reve			contributions reported on line	1c). See					
ē				1	a				
돌			Less: direct expenses		b [
•		c 1	Net income or (loss) from fund	draising events	<u></u>				
	9	а (Gross income from gaming ac	tivities. See					
			Part IV, line 19		a				
			Less: direct expenses		b				iji de majar mase s
		c l	Net income or (loss) from gam	ning activities	<u></u>				
	10	a (Gross sales of inventory, less	returns					
		á	and allowances		a 3,297,797				
		b I	Less: cost of goods sold	ا	1,088,376				
			Net income or (loss) from sale	s of inventory	.	2,209,421.	2,209,421		ļ
			Miscellaneous Revenu		Business Code				
	11	a I	MISCELLANEOUS REVENUE		900099	27,916			27,916.
		b -							
		c							
		d /	All other revenue						
			Total. Add lines 11a-11d		•	27,916.			
	1.0		Total rayanua Saginetructione			32 846 397.		. 0.	63 037

Form 990 (2018) THINK SMALL Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	On 50 (c)(3) and 50 (c)(4) organizations must come Check if Schedule O contains a respor				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	23,130,002.	23,130,002.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	1,784,451.	1,784,451.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	Water Control of the			
4 5	Benefits paid to or for members			<u> </u>	
3	trustees, and key employees	600,736.	290,342.	256,776.	53,618.
6	Compensation not included above, to disqualified			***	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)			100 000	400 000
7	Other salaries and wages	4,643,120.	3,965,904.	483,978.	193,238.
8	Pension plan accruals and contributions (include	1/10 100	125 600	8,945.	3,654.
	section 401(k) and 403(b) employer contributions)	148,199. 456,588.	135,600. 406,617.	37,919.	12,052
9	Other employee benefits	377,072.	309,315.	50,677.	17,080
10	Payroll taxes Fees for services (non-employees):	377,0724	303,3431	30,077.	1,,000.
11 a	Management				
b	Legal	9,395.	264.	9,131.	
c	Accounting	22,591.	9,500.	13,091.	
	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	11,831.		11,831.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	807,502.	532,350.	260,977.	14,175. 568.
12	Advertising and promotion	492,020.	487,399.	4,053.	
13	Office expenses	668,249.	623,417.	23,811. 25,698.	21,021
14	Information technology	92,346.	61,238.	45,090.	5,410.
15	Royalties	332,706.	276,362.	45,587.	10,757
16	Occupancy	100,512.	84,302.	7,747.	8,463
17 18	Travel Payments of travel or entertainment expenses	100,512.	01,501.	, , , , , ,	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	61,164.	52,079.	7,857.	1,228
20	Interest	8,776.	7,314.	1,200.	262
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	484,618.	448,971.	28,688.	6,959
23	Insurance	61,510.	29,226.	31,203.	1,081
24	Other expenses, Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.) CREDIT CARD/BANK FEES	36,711.	33,399.	1,722.	1,590
a h	RESOURCE MATERIALS	18,358.	18,358.	1,144.	1,550
b	SUBSCRIPTIONS AND DUES	9,152.	3,860.	4,491.	801.
c d	IN-KIND SUPPLIES	1,120.			1,120
e		-472.	1,410.	1,043.	-2,925
25	Total functional expenses. Add lines 1 through 24e	34,358,257.	32,691,680.	1,316,425.	350,152
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)		<u> </u>		Form 990 (2018

Pai	tΧ	Balance Sheet					Walandon Committee
		Check if Schedule O contains a response or note	e to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			678,662.	. 1	940,612.
	2	Savings and temporary cash investments			341,377.	2	50,132.
	3	Pledges and grants receivable, net	451,950.	3	191,025.		
	4	Accounts receivable, net		•	5,424,599.	4	4,279,372.
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa		·			
		Part II of Schedule L			e de como de contrar de la como de la como de la como de la como de la como de la como de la como de la como d	5	ACCOUNTS OF THE STATE OF THE STATE OF
	6	Loans and other receivables from other disqualif					
	Ť	section 4958(f)(1)), persons described in section	-	*			
		employers and sponsoring organizations of sect					
ιn		employees' beneficiary organizations (see instr).			garin i di gira digena eren een a da	6	
Assets	7	Notes and loans receivable, net				7	
Asi	8	Inventories for sale or use			583,800.	8	488,884.
	9				176,217.	9	125,800.
		Land, buildings, and equipment: cost or other	I				
		.hasis Complete Part VI of Schedule D	10a	4,202,699.			
	Ь	-basis. Complete Part VI of Schedule D Less: accumulated depreciation	10h	3,166,765.	1,097,577.	10c	1,035,934.
	11	Investments - publicly traded securities	856,091.	11	900,549.		
	12	Investments - other securities. See Part IV, line 1			748,922.	12	799,475.
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets	8,389.	14	6,048.		
	15	Other assets. See Part IV, line 11	1,305,408.	15	1,182,009.		
	16	Total assets. Add lines 1 through 15 (must equa	11,672,992.	16	9,999,840.		
	17	Accounts payable and accrued expenses			5,112,016.	17	4,866,201.
	18	Grants payable		18			
	19	Deferred revenue			977,363.	19	977,525.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
ω	22	Loans and other payables to current and former				11111111	
Liabilities	_	key employees, highest compensated employee					
ję:		Complete Part II of Schedule L			. 10 "	22	
Ξ	23	Secured mortgages and notes payable to unrela			211,231.	23	188,515.
	24	Unsecured notes and loans payable to unrelated		•		24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	-				
		Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			6,300,610.	26	6,032,241.
		Organizations that follow SFAS 117 (ASC 958), chec	k here X and		71. 12.74 11. 1.11	
S		complete lines 27 through 29, and lines 33 an				Table 1	
ž	27	Unrestricted net assets			4,034,628.	27	3,691,206. 276,393.
ala	28	Temporarily restricted net assets			1,337,754.	28	276,393.
ā	29	Permanently restricted net assets				29	
돌		Organizations that do not follow SFAS 117 (A					
<u>6</u>		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
\SS	31	Paid-in or capital surplus, or land, building, or ec	Juipme	nt fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in	come,	or other funds		32	
Z	33	Total net assets or fund balances			5,372,382.	33	3,967,599.
	34	Total liabilities and net assets/fund balances			11,672,992.	34	9,999,840.

Form	990 (2018) THINK SMALL	41-12	260581	Pag	_{1e} 12				
Par	t XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
			20.04		A 17				
1	Total revenue (must equal Part VIII, column (A), line 12)	_1	32,840						
2									
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,51						
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,37						
5	Net unrealized gains (losses) on investments	5	10	7,0	77.				
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,								
	column (B))	10	3,96	7,5	<u>99.</u>				
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII				بيا				
			-	Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_ [
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				<u> </u>				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
þ	Were the organization's financial statements audited by an independent accountant?		2b	X					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis		11:11						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the		1						
	review, or compilation of its financial statements and selection of an independent accountant?			X	<u> </u>				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch		7*** 12 424.7						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit							
	Act and OMB Circular A-133?		За	Х	<u> </u>				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit							
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	X	<u> </u>				
			Form	990	(2018)				

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 41-1260581 THINK SMALL Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. J Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Li Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions), You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (iii) Type of organization (v) Amount of monetary (i) Name of supported (ii) EIN in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Schedule A (Form 990 or 990-EZ) 2018 THINK SMALL 41-12605 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) ⊳	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	21,130,060.	30,084,013.	31,341,634.	30,886,658.	30,180,011.	143,622,376.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to			-			
	the organization without charge				(_/		
4	Total. Add lines 1 through 3	21,130,060.	30,084,013.	31,341,634.	30,886,658.	30,180,011.	143,622,376.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						•
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.			tel transfer a figure			143,622,376.
_	ction B. Total Support	r					
	indar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	21,130,060.	30,084,013.	31,341,634.	30,886,658.	30,180,011.	143,622,376.
8	Gross income from interest,			ŀ			
	dividends, payments received on						
	securities loans, rents, royalties,	10 720	53,255.	31,340.	53,791.	35,121.	222,237.
	and income from similar sources	48,730.	33,233.	31,340.	JJ, 19±•	33,141.	202,231.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on				**		
10	· · · · · · · · · · · · · · · · · · ·						
	or loss from the sale of capital	34,069.	28,612.	53,609.	27,919.	27 916	172,125.
	assets (Explain in Part VI.)	J4,00J.	20,012.	33,003.	<u> </u>	21,510	144,016,738.
11	• •	-1- (itm-eti			<u> </u>	12 20	,023,047
12	Gross receipts from related activities First five years. If the Form 990 is fo	•	,	od fourth or fifth to		<u> </u>	,025,0171
13	organization, check this box and stor	=					
Se	ction C. Computation of Pub	ic Support Pe	rcentage	444	****		
	Public support percentage for 2018 (column (fl)		14	99.73 %
	Public support percentage from 2017					15	99.69 %
	33 1/3% support test - 2018. If the						
	stop here. The organization qualifies						
ł	33 1/3% support test - 2017. If the						
•	and stop here. The organization qua						
17:	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"		•	=	•	-	. 🗀
ŀ	10% -facts-and-circumstances tes	•	•		=		
•	more, and if the organization meets t						
	organization meets the "facts-and-cir						▶□
18							ns ▶ 🔲
				The second second		edule A (Form 990	

Schedule A (Form 990 or 990-EZ) 2018 THINK SMALL Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 📂	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and				-		
	membership fees received. (Do not						
	include any "unusual grants.")	 -					
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that	 -					
	are not an unrelated trade or bus- iness under section 513	<u> </u>					
4	Tax revenues levied for the organ-	ı					
	ization's benefit and either paid to	Í			•		
	or expended on its behalf						
5	The value of services or facilities	 		·			
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b		O				
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
Ŀ	Unrelated business taxable income	San F					
	(less section 511 taxes) from businesses		:				
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
12	assets (Explain in Part VI.)				-		
	First five years. If the Form 990 is for	the organization!	s first second this	rd fourth or fifth t	ax vear as a section	.r nn 501(c)(3) organis	ı zation
	check this box and stop here						
50	ction C. Computation of Publ			***********			/
	Public support percentage for 2018 (column (f))		15	%
	••••					16	%
	Public support percentage from 2017 ction D. Computation of Inves					L' <u>`</u>	70
	Investment income percentage for 20		· · · · · · · · · · · · · · · · · · ·			17	%
	Investment income percentage for 20					18	
	investment income percentage from a 33-1/3% support tests - 2018. If the						
198							ET IS HOL
	more than 33 1/3%, check this box a						
ŀ	33 1/3% support tests - 2017. If the line 18 is not more than 33 1/3%, che						
	Private foundation. If the organization						

053-5DZ2

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section	A. Al	l Sup _l	porting	Organ	nizations
---------	-------	--------------------	---------	-------	-----------

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 За 3ь Зс 4a 4b 4c 5a 5b 5с 6 8 9a 9b 9c 10a 10b

053-5DZ2

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Org	anizations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All					
	other Type III non-functionally integrated supporting organizations must co	mplete -	Sections A through E.			
Sect	ion A - Adjusted Net Income		(A) Prìor Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		-		
Sect	ion B - Minimum Asset Amount	our ton-	(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):	T I I I				
—	Average monthly value of securities	1a				
	Average monthly cash balances	1b				
	Fair market value of other non-exempt-use assets	1c				
	Total (add lines 1a, 1b, and 1c)	1d				
	Discount claimed for blockage or other	1 100				
	factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,					
· · · · · · · · · · · · · · · · · · ·	see instructions)	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by .035	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8	,			
	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			·		
	emergency temporary reduction (see instructions)	6				
7	Check here if the current year is the organization's first as a non-functional	ly integ	rated Type III supporting orga	anization (see		
	instructions).					

Schedule A (Form 990 or 990-EZ) 2018

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
	on D - Distributions	Yes		Current Year
	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exempt			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	S	-	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			AAAAAAAAAAAAAAAAAAA
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive	•	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount		· / // // // // // // // // // // // //	1 100 miles 1000
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.		-	
3	Excess distributions carryover, if any, to 2018			
	From 2013			
b	From 2014			
	From 2015			
	From 2016			
	From 2017			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
•	line 7: \$			
a	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
•	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI . See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
•	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3			
•	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
-	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Didded it offi in o 10			*

Schedule A (Form 990 or 990-EZ) 2018

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2018

1	THINK SMALL	41-1260581
Organization type (chec	k one):	
Filers of:	Section:	v
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private fou	ndation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundar	ion
	501(c)(3) taxable private foundation	
	•	
, ,	on is covered by the General Rule or a Special Rule. 1(c)(7), (8), or (10) organization can check boxes for both the General Rule an	d a Special Rule. See instructions.
General Rule		
•	tion filing Form 990, 990-EZ, or 990-PF that received, during the year, contrib any one contributor. Complete Parts I and II. See instructions for determining	
Special Rules		
sections 509(a) any one contrib	ation described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part butor, during the year, total contributions of the greater of (1) \$5,000; or (2) 20-EZ, line 1. Complete Parts I and II.	I, line 13, 16a, or 16b, and that received from
year, total cont	ation described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that ributions of more than \$1,000 exclusively for religious, charitable, scientific, li ruelty to children or animals. Complete Parts I (entering "N/A" in column (b) in	terary, or educational purposes, or for the
year, contributi is checked, ent purpose. Don't	ation described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that ons exclusively for religious, charitable, etc., purposes, but no such contributer here the total contributions that were received during the year for an exclusion complete any of the parts unless the General Rule applies to this organization able, etc., contributions totaling \$5,000 or more during the year	ions totaled more than \$1,000. If this box sively religious, charitable, etc., on because it received <i>nonexclusively</i>
	n that isn't covered by the General Rule and/or the Special Rules doesn't file	
	on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990 et the filling requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	EZ or on its Form 990-PF, Part I, line 2, to
LHA For Paperwork Red	uction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.	Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

Employer identification number

THINK	SMALL
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41-1260581

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 3,054,007.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZiP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 20,664,391.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>4,123,088.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)

Name of organization

Employer identification number

THINK SMALL

41-1260581

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of or	ganization		Employer identification number
THTNK	SMALL		41-1260581
Part III	Exclusively religious, charitable, etc., contributi	through (e) and the following line entry charitable, etc., contributions of \$1,000 or le	ction 501(c)(7), (8), or (10) that total more than \$1,000 for the year. For organizations so for the year. (Enterthis info. once.) \$\Bigsire* \frac{\\$}{2}\$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
.		(e) Transfer of gift	
	Transferee's name, address, ar		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, ar		Relationship of transferor to transferee
(a) No. from Part i	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
- -		(e) Transfer of gift	
-	Transferee's name, address, at	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	1000		
		(e) Transfer of gift	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
No. of the second			
- 1			

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Name of organization				Employer identi	
THINK S	MALL		`		260581
Part I-A Complete if the org	anization is exempt und	er section 501(c	or is a section 5	27 organizati	ion.
 Provide a description of the organiz Political campaign activity expendits Volunteer hours for political campaign 	ures				0.
	anization is exempt und				
1 Enter the amount of any excise tax	incurred by the organization und	ler section 4955		▶\$	0.
2 Enter the amount of any excise tax	incurred by organization manage	ers under section 495	5	. ▶ \$	0.
3 If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?		<u> </u> '	Yes No
4a Was a correction made?			.,		Yes L No
b If "Yes," describe in Part IV.	anization is exempt und	or section 501/c	aveant section	501/61/31	
Enter the amount directly expended Enter the amount of the filing organic exempt function activities Total exempt function expenditures	ization's funds contributed to ot	her organizations for s	section 527	. • \$	
line 17b	. Add lines I and 2, chiler here a	aid on Form 1120-FO	L-,	▶ \$.	
4 Did the filing organization file Form					Yes No
5 Enter the names, addresses and en made payments. For each organizar contributions received that were pro- political action committee (PAC). If a	tion listed, enter the amount paid omptly and directly delivered to a	d from the filing organ a separate political or	ization's funds. Also e ganization, such as a s	nter the amount o	of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid filing organizatio funds. If none, ent	on's contributi eer -0 prompt delivere politica	ount of political ons received and tly and directly d to a separate al organization. ne, enter -0
,					
	i				
For Paperwork Reduction Act Notice,	see the Instructions for Form 9	990 or 990-EZ.	Sched	dule C (Form 990	or 990-EZ) 2018

LHA

832041 11-08-18

Par	t II-A Complete if the organization section 501(h)).	n is exempt under section 501(c)(3) and fi	led Form 5768 (el	ection under
	expenses, and share of exces		d group member's nam	e, address, EIN,
B Cr	Limits on Lobb	ed box A and "limited control" provisions apply. Pying Expenditures Peans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
	Total lobbying expenditures to influence publ	ic opinion (grass roots lobbying)	88,410.	,
		islative body (direct lobbying)	3,589.	
		I 1b)	91,999.	
		,	34,242,652.	
e	Total exempt purpose expenditures (add line	s 1c and 1d)	34,334,651.	
	Lobbying nontaxable amount. Enter the amount		1,000,000.	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
			350 000	
_	Grassroots nontaxable amount (enter 25% o		250,000.	
h	Subtract line 1g from line 1a. If zero or less, e	nter-0-	0.	
i	Subtract line 1f from line 1c. If zero or less, e	******	0.	
j	If there is an amount other than zero on either	r line 1h or line 1i, did the organization file Form 4720	г	
	reporting section 4911 tax for this year?		L	Yes No
		4-Year Averaging Period Under Section 501(h)		

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period							
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total		
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.		
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.		
c Total lobbying expenditures	99,190.	130,887.	95,014.	91,999.	417,090.		
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.		
e Grassroots celling amount (150% of line 2d, column (e))					1,500,000.		
f Grassroots lobbying expenditures	74,691.	105,143.	92,528.	88,410.	360,772.		

Schedule C (Form 990 or 990-EZ) 2018

Schedule C (Form 990 or 990 EZ) 2018 THINK SMALL 41-126058 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a)	(1	0)
of th	e lobbying activity.	Yes	No	Am	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
· f	7 01 1				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Railies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				VITATA - VI
j	Total. Add lines 1c through 1i				
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		<u> </u>		
Pa	t III-A Complete if the organization is exempt under section 501(c)(4), secti	on 501(c)	(5), or se	ection	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from total III-B Complete if the organization is exempt under section 501(c)(4), section				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members			T III-A, III	ne 3, is
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic		···· ···		
-	expenses for which the section 527(f) tax was paid).	Cui			
а			_ ·		
b					
c					<i>3</i>
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex-				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)				
	t IV Supplemental Information		, -		
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grou	a liet\. Part I	LΔ lines 1	and 2 leap	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.	, 110 cy, 1 ca, c 1	. 7 4 11100 1	ana 2. (000	
(, , , ,	assisting, and reality symmetric trice part of any administration				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection

Employer identification number

41-1260581 THINK SMALL

Par			ls or Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, line		(E) Considerand abbase and analysis
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w		• • • • • • • • • • • • • • • • • • •
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or		1 1 1
Pai		anization anguared "Ves" on Form 900	The state of the s
			, raitty, inter.
1	Purpose(s) of conservation easements held by the organization		storically important land area
	Preservation of land for public use (e.g., recreation or ed		rtified historic structure
	Protection of natural habitat	Freservation of a ce	atilied Historic structure
_	Preservation of open space Complete lines 2a through 2d if the organization held a qualifi	ind consequetion contribution in the form	n of a consequation easement on the last
2	•	led collectivation contribution in the for	Held at the End of the Tax Year
_	day of the tax year.		······
a	Total number of conservation easements Total acreage restricted by conservation easements		i I
·b	Number of conservation easements on a certified historic stru	veture included in (a)	
C.	Number of conservation easements included in (c) acquired a		
a			
3	listed in the National Register Number of conservation easements modified, transferred, rele	eased extinguished or terminated by t	······
J	year	odddd, charigaioriod, dr forriiniaidd by c	no organization daying are tax
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per		- f
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
·	>	, ,	G ,
7	Amount of expenses incurred in monitoring, inspecting, hand	iling of violations, and enforcing conser-	vation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 17	⁷ O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizat		
	conservation easements.		
Pa	t III Organizations Maintaining Collections of		Other Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furthe	rance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue stateme	ent and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ec	ducation, or research in furtherance of p	public service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treat		cial gain, provide
	the following amounts required to be reported under SFAS 1		
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X	***************************************	> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

0.1	fule D (Form 990) 2018 THINK S	MAT.T.					41-1	260581	Pa	ле 2
Par	Idio D (I Offi odo) 2010		t. Hist	orical Tre	easures. o	r Other				<u> </u>
	Using the organization's acquisition, accessi	on and other record	s check	any of the	following that	are a sig	nificant use of it	s collection	items	
3	(check all that apply):	ori, and office roots	,							
а	Public exhibition	d	□ս	oan or exch	nange progra	ms				
b	Scholarly research	e		Other	3 1 3					
C	Preservation for future generations	·								
	Provide a description of the organization's co	ollections and explain	n how th	ev further th	ne organizatio	n's exem	pt purpose in Pa	art XIII.		
	During the year, did the organization solicit of									
	to be sold to raise funds rather than to be ma							Yes		No
*******	t IV Escrow and Custodial Arran							/, line 9, or	024	
L:	reported an amount on Form 990, Pa			J						
1a	Is the organization an agent, trustee, custod		liary for o	contribution	s or other as	sets not i	ncluded			
10	on Form 990, Part X?						1	Yes		No
'n	If "Yes," explain the arrangement in Part XIII						***************************************			
,	II 103, Oxplain the Brangemone in account							Amount		
	Beginning balance						1c			
	Additions during the year						1 4 6 1			
	Distributions during the year						ا ند ا			
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990. Part X. line	21, for e	escrow or cu	ıstodial acco	unt liabilit	y? L	Yes		No
	If "Yes," explain the arrangement in Part XIII									<u> </u>
Par		if the organization ar	swered	"Yes" on Fo	rm 990, Part	IV, line 1	D.			
		(a) Current year		rior year			d) Three years bac	k (e) Four	years l	oack
1a	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
	Other avagaditures for facilities									
	and programs									
f	Administrative expenses									
	End of year balance									
2	Provide the estimated percentage of the cur		ce (line 1	g, column (a	a)) held as:					
	Board designated or quasi-endowment	•	%							
	Permanent endowment	%								
С	Temporarily restricted endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.								
За	Are there endowment funds not in the posse		ation the	at are held a	ınd administe	ered for th	e organization	_		
	by:								Yes	No
-	(i) unrelated organizations	·						3a(i)		
	(ii) related organizations									
b	If "Yes" on line 3a(ii), are the related organiz	ations listed as requi	ired on S	Schedule R?				3b		
4	Describe in Part XIII the intended uses of the	e organization's end	owment	funds.						
Pai	t VI Land, Buildings, and Equipr	nent.								
	Complete if the organization answere	ed "Yes" on Form 99	0, Part 1\	V, line 11a. 9	See Form 990					
	Description of property	(a) Cost or o	other	, , ,	t or other		cumulated	(d) Book	c value	3
		basis (invest	ment)		(other)	dep	reciation	X 5		
1a	Land				5,000.					00.
	Buildings			l	3,438.	2,0	92,125.	65:	L,3	13.
	Leasehold improvements	l''	wer -		9,325.		19,325.			0.
d	Equipment				1,829.	1,0	55,315.			$\frac{14.}{0.7}$
e	Other			7	3,107.			7.	<u>3,1</u>	07.

▶ 1,035,934. Schedule D (Form 990) 2018

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VIII Investments - Other Securities.	r	. 441.0 =	D-4-V III - 40	
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	on Form 990, Part IV, lir (b) Book value		0, Part X, line 12. valuation: Cost or end	Lofveer market value
(A) Element I I all all and a line	(b) Dook Value	(c) Method of	Valuation. Cost of ent	Toryear market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(A) WHITEBOX RELATIVE VALUE				
(B) FUND, LTD.	455,507	END-OF-	YEAR MARKET	VALUE
(C) WHITEBOX CREDIT FUND,	,	 -		
(D) LTD.	343,968	B. END-OF-	YEAR MARKET	VALUE
(E)				· · · · · · · · · · · · · · · · · · ·
(F)				* ***
(G)				·
(H)			O-1000-00-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	
Total. (Col. (b) must equal Form 990, Part X, coi. (B) line 12.)	799,475			
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	on Form 990, Part IV, lir	ne 11c. See Form 990), Part X, line 13.	
(a) Description of investment	(b) Book value		valuation: Cost or end	l-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	**************************************			
Part IX Other Assets.			•	
Complete if the organization answered "Yes"		ne 11d. See Form 99	3, Part X, line 15.	70 3 P2 1 1
	Description			(b) Book value
(1) SECURITY DEPOSITS	OCCUT NITH			13,500.
(2) CAPITALIZED DEVELOPMENT CO	OSTS, NET			1,168,509.
(3)				
(4)		••••		
(5)				
(6)				·,·,
(7)				
(8)	<u> </u>			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line	151			1,182,009.
Part X Other Liabilities.	, 10.,			1,102,000
Complete if the organization answered "Yes"	on Form 990. Part IV. lir	ne 11e or 11f. See Fo	rm 990. Part X. line 25	· L
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2018

che	dule D (Form 990) 2018 THINK SMALL				1260581	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statements	s Wit	th Revenue per R	eturr	1.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				34,041	850
1				1	34,041,	,000.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	į	107 077			
	The difficulties game (1999) of the state of	2a	107,077.			
	Dojlated del viete and dee en lastinger	2b		1 . 11		
		2c	1 000 276			
đ	Cutot (Bosonico IIII alexand)	2d	1,088,376.		1 105	450
е	Add lines 2a through 2d			2e	1,195	
3	Subtract line 2e from line 1			3	32,846	, 39 / .
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	,		11		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b		***		
С	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	32,846	,397.
Pai	t XII Reconciliation of Expenses per Audited Financial Statement	ts W	ith Expenses per	Retu	ırn. ·	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1	35,446	,633.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a 📗		1 9 11		
	}	2b				
С	Other losses	2c		- :		
d	Other (Describe in Part XIII.)	2d	1,088,376.			
е	Add lines 2a through 2d			2e	1,088	
3	Subtract line 2e from line 1			3	34,358	,257.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
	1	4a	•			
		4b		11 11-		
	Add lines 4a and 4b			4c		0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	34,358	,257.
	rt XIII Supplemental Information.		,	•		
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV,	lines	1b and 2b; Part V, line	4; Parl	X, line 2; Part	XI,
	2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any addition					
PA:	RT X, LINE 2:					
ГНІ	E ORGANIZATION IS A MINNESOTA NONPROFIT CORP	ORA	ATION AND IS	EX	EMPT FR	MC
TNO	COME TAXES UNDER SECTION 501(C)(3) OF THE IN	TEF	RNAL REVENUE	CO	DE AND	

APPLICABLE MINNESOTA STATUTES, EXCEPT TO THE EXTENT IT HAS TAXABLE INCOME FROM BUSINESSES THAT ARE NOT RELATED TO ITS EXEMPT PURPOSE. MANAGEMENT BELIEVES THE ORGANIZATION DID NOT HAVE ANY UNRELATED BUSINESS INCOME IN THE YEARS ENDED JUNE 30, 2019 OR 2018.

THE ORGANIZATION FOLLOWS THE INCOME TAX STANDARD REGARDING THE RECOGNITION AND MEASUREMENT OF UNCERTAIN TAX POSITIONS. THE ORGANIZATION IS NOT AWARE OF ANY UNCERTAIN TAX POSITIONS IT HAS TAKEN. IT IS NOT CURRENTLY UNDER EXAMINATION BY ANY TAXING JURISDICTION. FEDERAL AND STATE TAX AUTHORITIES Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 THINK SMALL	41-1260581 Page 5
Part XIII Supplemental Information (continued)	- WOODWINGTON
HAVE THE RIGHT TO EXAMINE RETURNS FOR A PERIOD OF THREE	YEARS AFTER THEY
ARE FILED.	
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
COST OF GOODS SOLD	1,088,376.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
COST OF GOODS SOLD	1,088,376.

•	

SCHEDULE ! (Form 990)

Grants and Other Assistance to Organizations,

OMB No. 1545-0047 Open to Public Employer identification number

Inspection

41-1260581

Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Go to www.irs.gov/Form990 for the latest information. ▶ Attach to Form 990.

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection

General Information on Grants and Assistance THINK SMALL

Part

Name of the organization

Department of the Treasury Internal Revenue Service

criteria used to award the grants or assistance? 2. Describe in Dat 1V the commission's procedure for moritoring the use of grant funds in the United States.	istance?	יימיה יים מידי מידי מידי מידי מידי מידי מידי	2 + cl 6	0+0+0 T			X Yes No	
ΙË	Domestic Organi	zations and Domesti	c Governments. C	omplete if the orga	nization answered "Y	and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	IV, line 21, for any	
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000. Part II can		ional space is neec	led.				
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	ı
							FINANCIAL SUPPORTS TO	
3 RS EARLY CHILDHOOD LEARNING							EARLY CHILDCARE	
CENTER - 4900 85TH AVE N -							PROVIDERS, INCLUDING	
BROOKLYN PARK, MN 55443	37-1580191		206,224.				SCHOLARSHIPS AND/OR	
							FINANCIAL SUPPORTS TO	
A & M CHANHASSEN CHILDCARE INC							EARLY CHILDCARE	
1430 PARK CT							PROVIDERS, INCLUDING	
CHANHASSEN, MN 55317	47-4632146		10,694.	.0			SCHOLARSHIPS AND/OR	
							FINANCIAL SUPPORTS TO	•
A & M CHASKA CHILDCARE INC							EARLY CHILDCARE	
2440 CHASKA BLVD							PROVIDERS, INCLUDING	
CHASKA, MN 55318	47-4632078		9,494,	0			SCHOLARSHIPS AND/OR	
							FINANCIAL SUPPORTS TO	
A CHANCE TO GROW INC							EARLY CHILDCARE	
1800 2ND ST NE							PROVIDERS, INCLUDING	
MINNEAPOLIS, MN 55418	41-1444113		8,019.	.0			SCHOLARSHIPS AND/OR	
							FINANCIAL SUPPORTS TO	
AGAPE CHILD DEVELOPMENT CENTER							EARLY CHILDCARE	
2304 EMERSON AVE N	٠			-			PROVIDERS, INCLUDING	
MINNEAPOLIS, MN 55411	41-1914493	501(C)3	18,955.	.0			SCHOLARSHIPS AND/OR	
							FINANCIAL SUPPORTS TO	1
ALEXANDRA GOLOVKO							EARLY CHILDCARE	
1370 ARLINGTON AVE E				. =			PROVIDERS, INCLUDING	
ST PAUL, MN 55106	47-2819759		.608,6	.0			SCHOLARSHIPS AND/OR	
2 Enter total number of section 501(c)(3) and government organizati	and government or	ganizations listed in the line 1 table	e line 1 table			***************************************	•90T 106.	
3 Enter total number of other organizations listed in the line 1 table	s listed in the line	table					138.	
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART IV FOR COLUMN (H) DESCRIPTIONS	e, see the Instruction IV FOR CO	ions for Form 990. LUMN (H) DE	SCRIPTION	83			Schedule I (Form 990) (2018)	_

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Schedule I (Form 990) THINK SMALL	LL		-				41-1260581 Page 1
Part II Continuation of Grants and Other Assistance to Governm	Assistance to Go	overnments and Orga	nizations in the Ur	nited States (Sche	ents and Organizations in the United States (Schedule I (Form 990), Part II.)	ц II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
-							FINANCIAL SUPPORTS TO
ALL AGES AND FACES ACADEMY							EARLY CHILDCARE
580 FULLER AVE							PROVIDERS, INCLUDING
ST. PAUL, MN 55103	81-2775730		6,491.	0			SCHOLARSHIPS AND/OR
						-	FINANCIAL SUPPORTS TO
ALL GODS CHILDREN LEARNING CENTER							
REEK	0000	0 7 7 0		c			PROVIDERS, INCLUDING
GOLDEN VALLEY, MN 35422	77/6/07-77	· · · · · · · · · · · · · · · · · · ·	, 4U4.	0			
ALL-PRO CHILDCARE CENTER LLC		·					FINANCIAL SUPPORTS TO BARLY CHILDCARE
							PROVIDERS, INCLUDING
N 56310	46-0925489		12,000.	Ö			
							FINANCIAL SUPPORTS TO
ALPHA FAMILY CHILD CARE INC							EARLY CHILDCARE
2812 OAKLAND AVE S							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55407	35-2289743		5,377.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
AMHERST H WILDER FOUNDATION						-	EARLY CHILDCARE
CFS BILLING 451 LEXINGTON PKWY N							PROVIDERS, INCLUDING
ST PAUL, MN 55104	41-0693889	501(C)3	108,186.	. 0			SCHOLARSHIPS AND/OR
			-				FINANCIAL SUPPORTS TO
ANEW DIMENSION CHILD ENRICHMENT							EARLY CHILDCARE
CENTER - 1819 MINNEHAHA AVE S -							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55404	41-1628289	501(C)3	59,489.	0			SCHOLARSHIPS AND/OR
	-						FINANCIAL SUPPORTS TO
ANGELA KAY CHRISTIANSON							EARLY CHILDCARE
10025 OAKWOOD CT N					-		PROVIDERS, INCLUDING
BROOKLYN PARK, MN 55443	30-0229222		5,437.	.0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ANGELA REIN							EARLY CHILDCARE
1775 BLAIR AVE							PROVIDERS, INCLUDING
ST PAUL, MN 55104	27-4177838		8,588.	.0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ANGELS LEARNING CENTER LLC	-						EARLY CHILDCARE
7624 BROOKLYN BLVD							PROVIDERS, INCLUDING
BROOKLYN PARK, MN 55443	45-3984850		62,404.	0.			SCHOLARSHIPS AND/OR
							Schedule I (Form 990)

04-01-18

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Part II Continuation of Grants and Other Assistance to Governments	Assistance to Go		nizations in the Ur	nited States (Sche	and Organizations in the United States (Schedule I (Form 990), Part II.)	T II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
			-	-			FINANCIAL SUPPORTS TO
APPLESEED MONTESSORI SCHOOL INC							EARLY CHILDCARE
							PROVIDERS, INCLUDING
	16-1723359		15,147.	.0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ARTA CHILD CARE CENTER INC							EARLY CHILDCARE
3401 CHICAGO AVE S							PROVIDERS, INCLUDING
MINNEAPOLTS MN 55407	46-2842530		43,348.	.0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ATHIOS LEADERSHIP ACADEMY							EARLY CHILDCARE
10100 NOBLE PKWY N				•			PROVIDERS, INCLUDING
BROOKLYN PARK MN 55443	41-1822009		27,947.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ATREBLA BARLY LEARNING CENTER							EARLY CHILDCARE
2101 H 35TH ST						-	PROVIDERS, INCLUDING
APOLIS	41-1995090		6,397.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ATDREY NEAL							EARLY CHILDCARE
1038 BLAIR AVE							PROVIDERS, INCLUDING
ST PAUL MN 55104	20-4214685		40,708.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
AVENUE KIDS							EARLY CHILDCARE
701 LEXINGTON PKWY N							PROVIDERS, INCLUDING
ST PAUL MN 55104	71-0884621		8,263.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
BABYS SPACE A PLACE TO GROW							EARLY CHILDCARE
2438 18TH AVE S		•					PROVIDERS, INCLUDING
MINNEAPOLIS MN 55404	20-4502788	501(C)3	409,019.	.0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
BLOOM EARLY LEARNING							EARLY CHILDCARE
17805 COUNTY RD 6							PROVIDERS, INCLUDING
	41-1939043	501(C)3	55,491.	•			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
BRENDAS CHILD CARE							BARLY CHILDCARE
2922 18TH AVE #2							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55407	27-3027015		6,816.	0		-	SCHOLARSHIPS AND/OR
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(a) Name and address of organization or government	(p)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							FINANCIAL SUPPORTS TO
BRIGHT WATER MONTESSORI							EARLY CHILDCARE
5140 FREMONT AVE N							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55430	20-0366261	501(c)3	74,732.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
BROOKDALE CHRISTIAN CENTER DAYCARE							EARLY CHILDCARE
6030 XERXES AVE N							PROVIDERS, INCLUDING
BROOKLYN CENTER, MN 55430	41-1298917	501(C)3	37,364.	.0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
CAMDEN KIDS LEARNING CENTER							EARLY CHILDCARE
4656 COLFAX AVE N							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55412	81-2858432		39,381.	.0			SCHOLARSHIPS AND/OR
CARING FOR CHILDREN - RICHFIELD							FINANCIAL SUPPORTS TO
UNITED METHODIST CHURCH - 5835							EARLY CHILDCARE
LYNDALE AVE S - MINNEAPOLIS, MN							PROVIDERS, INCLUDING
55419	41-0737229	501(C)3	7,500.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
CAROL MATHEY'S CENTER FOR CHILDREN							EARLY CHILDCARE
AND FAMILIES INC - 6060 43RD ST N							PROVIDERS, INCLUDING
- OAKDALE, MN 55128	41-1647445	501(C)3	5,607.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
CAROLYN COLLINS							EARLY CHILDCARE
568 IGELHART AVE							PROVIDERS, INCLUDING
ST PAUL, MN 55103	20-4335996		8,965.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
CASA DE CORAZON INC							EARLY CHILDCARE
8351 ELM CREEK BLVD N							PROVIDERS, INCLUDING
MAPLE GROVE, MN 55369	26-2862666		32,082.	0			SCHOLARSHIPS AND/OR
CATHOLIC CHARITIES OF THE							FINANCIAL SUPPORTS TO
ARCHDIOCESE OF ST PAUL AND MINNEAP							EARLY CHILDCARE
- 1200 2ND AVE S - MINNEAPOLIS, MN							PROVIDERS, INCLUDING
55403	41-1302487	501(C)3	373,449.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
CEDAR RIVERSIDE CHILD CARE CENTER							EARLY CHILDCARE
406 CEDAR AVE S							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55454	46-2350408		267,759.	.0			SCHOLARSHIPS AND/OR
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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule (Form 990), Part II.)	Assistance to Go	overnments and Organ	nizations in the Ur	nited States (Sche	dule I (Form 990), Par	t II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTRO TYRONE GUZMAN							FINANCIAL SUPPORTS TO EARLY CHILDCARE
AVE							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55404	41-1290349	501(c)3	36,115.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
CHABAD ACADEMY INC							EARLY CHILDCARE
1758 FORD PKWY	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	, , , , , , , , , , , , , , , , , , ,		c			PROVIDERS, INCLUDING
ST FAUL, MN SOLIE	41-1/63/38	DOT (C) 3	. 1 , 436.)			SCHOLAKSALFS AND/OR
CHEE VANG							FINANCIAL SUFFORTS TO BARLY CHILDCARE
4619 NEWTON AVE							PROVIDERS, INCLUDING
ST PAUL, MN 55412	27-1921926		37,500.	.0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
							EARLY CHILDCARE
1588 S VICTORIA RD							PROVIDERS, INCLUDING
MENDOTA HEIGHTS, MN 55118	41-1442559		21,013.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
CHILDRENS DISCOVERY CHILD CARE AND							EARLY CHILDCARE
LEARNING INC - 3665 TALMAGE CIR -							PROVIDERS, INCLUDING
VADNAIS HEIGHTS, MN 55110	41-1391058		211,528.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
CHILDS PLAY OF ST CLOUD MN INC							EARLY CHILDCARE
1401 W ST GERMAIN ST							PROVIDERS, INCLUDING
ST CLOUD, MN 56301	83-1280003		6,785.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
CHOO CHOO MONTESSORI LLC					-		BARLY CHILDCARE
2617 DULUTH ST							PROVIDERS, INCLUDING
MAPLEWOOD, MN 55109	27-2894890		62,090.	.0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
CHOUR COX							EARLY CHILDCARE
917 LAKEWOOD CT S							PROVIDERS, INCLUDING
MAPLEWOOD, MN 55119	81-5345210		15,760.	0.			SCHOLARSHIPS AND/OR
CHRIST COMMUNITY CHURCH OF THE					-		FINANCIAL SUPPORTS TO
CHRISTIAN MISSIONARY ALLIANCE -				•			BARLY CHILDCARE
4400 55TH ST NW - ROCHESTER, MN							PROVIDERS, INCLUDING
55901	41-1267496	501(c)3	7,500.	0.			SCHOLARSHIPS AND/OR
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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	Assistance to Go	vernments and Organ	Izations in the U	ited States (Sche	dule I (Form 990), Pa	t II.)	
(a) Name and address of organization or government	NE (9)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
				•			FINANCIAL SUPPORTS TO
CHRIST LUTHERAN CHURCH & PRESCHOOL							
641 89TH AVE NE							PROVIDERS, INCLUDING
BLAINE, MN 55434	41-0954923		12,495.	0			SCHOLARSHIPS AND/OR
-							FINANCIAL SUPPORTS TO
CHRISTIANAH ADENIYI							EARLY CHILDCARE
2645 MATILDA ST							PROVIDERS, INCLUDING
ROSEVILLE, MN 55113	27-0674941		5,845.	. 0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
CHURCH OF NEW LIFE CHRISTIAN							EARLY CHILDCARE
MINISTRIES - 6345 XERXES AVE S -							PROVIDERS, INCLUDING
RICHFIELD, MN 55423	41-1658986	501(C)3	43,511.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
CHURCH OF ST FRANCIS DE SALES							EARLY CHILDCARE
749 JUNO AVE							PROVIDERS, INCLUDING
ST PAUL, MN 55102	41-0721706	501(c)3	107,375.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
CHURCH OF ST JEROME							
384 E ROSELAWN AVE							PROVIDERS, INCLUDING
MAPLEWOOD, MN 55117	41-0773779	501(C)3	68,928.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
CHURCH OF ST PASCAL BAYLON							EARLY CHILDCARE
1757 CONWAY ST	-						PROVIDERS, INCLUDING
ST. PAUL, MN 55106	41-0704479		32,608.	.0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
CHURCH OF ST PETER OF NORTH ST.							EARLY CHILDCARE
PAUL - 2600 N MARGARET ST - NORTH							PROVIDERS, INCLUDING
ST PAUL, MN 55109	41-0838644		24,863.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
CHURCH OF THE NATIVITY OF MARY							EARLY CHILDCARE
9901 LYNDALE AVE S							PROVIDERS, INCLUDING
BLOOMINGTON, MN 55420	41-0735359	501(c)3	29,950.	.0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
CHURCH OF THE SACRED HEART							BARLY CHILDCARE
4087 WEST BROARDWAY							PROVIDERS, INCLUDING
ROBBINSDALE, MN 55422	41-0834785	501(C)3	20,214.	o			SCHOLARSHIPS AND/OR
	-						Schedule I (Form 990)

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(a) Name and address of organization or government organization conserved city child care center i.c. 2628 NICOLLET AVE MINNEAPOLIS, MN 55408 4'	(p)	(c) IRC section	(d) Amount of			The state of the s	
CARE CENTER LLC ET AVE , MN 55408		if applicable	cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CARE CENTER LLC ET AVE , MN 55408							FINANCIAL SUPPORTS TO
ET AVE , MN 55408							EARLY CHILDCARE
, MN 55408							PROVIDERS, INCLUDING
	47-4400216		54,920.	0.			SCHOLARSHIPS AND/OR
-							FINANCIAL SUPPORTS TO
CLOSE TO MY HEART						·	EARLY CHILDCARE
1740 VAN DYKE ST							PROVIDERS, INCLUDING
MAPLEWOOD, MN 55109	41-1847732	501(C)3	101,191.	0.			SCHOLARSHIPS AND/OR
COMMUNITY ACTION PARTNERSHIPS							FINANCIAL SUPPORTS TO
RAMSEY & WASHINGTON COUNTIES -							EARLY CHILDCARE
ATTN: RICH BOYCE 450 SYNDICATE ST							PROVIDERS, INCLUDING
- ST PAUL, MN 55104	41-0883443	501(C)3	348,370.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
COMMUNITY CHILD CARE CENTER							EARLY CHILDCARE
1250 FIFIELD AVE			*				PROVIDERS, INCLUDING
ST PAUL, MN 55108	23-7392142	501(C)3	10,816.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
COMMUNITY OF SAINTS REGIONAL							EARLY CHILDCARE
CATHOLIC PRESCHOOL - 335 HURLEY ST							PROVIDERS, INCLUDING
E - WEST ST PAUL, MN 55118	45-4804818	501(C)3	49,642.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
COMO COMMUNITY CHILD CARE							EARLY CHILDCARE
1024 27TH AVE SE	,						PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55414	41-1250693	501(C)3	9,236.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
CORIS KIDZ CHILDCARE INCORPORATED							EARLY CHILDCARE
2280 STILLWATER AVE E	.,.						PROVIDERS, INCLUDING
MAPLEWOOD, MN 55119	01-0868096		42,957.	0.			SCHOLARSHIPS AND/OR
		-					FINANCIAL SUPPORTS TO
CORNERSTONE MONTESSORI SCHOOL		-					EARLY CHILDCARE
1611 AMES AVE	•••						PROVIDERS, INCLUDING
ST PAUL, MN 55106	41-1361913	501(C)3	35,378.	0.			SCHOLARSHIPS AND/OR
CREATIVE KIDS ACADEMY							FINANCIAL SUPPORTS TO
ATTN: BRANDY SROGA-COONS 855							EARLY CHILDCARE
VILLAGE CENTER DR # 382 - ST PAUL,							PROVIDERS, INCLUDING
MIN 55127 20	26-4136621		91,326.	0			SCHOLARSHIPS AND/OR

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(a) Name and address of (b) EIN (c) IRC section organization or government (b) EIN (c) IRC section (d) Amount of (f) Method of (government (f) Method of (f)	111111111111111111111111111111111111111						
	(a)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							FINANCIAL SUPPORTS TO
CROCUS HILL SCHOOL INC							EARLY CHILDCARE
60 N KENT ST							PROVIDERS, INCLUDING
ST PAUL, MN 55102	41-1947669		33,493,	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
DANA LENSERT							EARLY CHILDCARE
225 BURNCREST CT							PROVIDERS, INCLUDING
BURNSVILLE, MN 55337	38-3715088		7,000.	.0			SCHOLARSHIPS AND/OR
DODGE NATURE PRESCHOOL & THOMAS							FINANCIAL SUPPORTS TO
IRVINE NATURE CENTER - 1715							EARLY CHILDCARE
CHARLTON ST - WEST ST PAUL, MN							PROVIDERS, INCLUDING
	41-6081794	501(C)3	78,164.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
EAST SIDE NEIGHBORHOOD SERVICES							EARLY CHILDCARE
							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55413	41-0873798	501(C)3	14,916.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
EASTERN HEIGHTS LUTHERAN CHURCH							EARLY CHILDCARE
616 RUTH ST							PROVIDERS, INCLUDING
ST PAUL, MN 55119	41-0823000	501(C)3	63,702.	0.			SCHOLARSHIPS AND/OR
-							FINANCIAL SUPPORTS TO
ELIM PRESCHOOL INC							EARLY CHILDCARE
685 13TH AVE NE							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55413	26-3996303	501(c)3	20,024.	.0			
							FINANCIAL SUPPORTS TO
ES SBS BROOKLYN PARK							EARLY CHILDCARE
8455 W BROADWAY AVE N						-	PROVIDERS, INCLUDING
BROOKLYN PARK, MN 55445	81-4309057		123,260.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ES SBS CORCORAN LLC							EARLY CHILDCARE
23610 COUNTY RD 10						·	PROVIDERS, INCLUDING
CORCORAN, MN 55357	81-4259044		14,259.	.0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ES SBS MAPLE LLC							EARLY CHILDCARE
11601 73RD AVE N							PROVIDERS, INCLUDING
MAPLE GROVE, MN 55369	81-4264126		23,598.	0			SCHOLARSHIPS AND/OR

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Schedule (Form 990) THINK SMALL Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)	L.L. Assistance to Go	vernments and Orga	nizations in the Ur	nited States (Sche	dule I (Form 990), Par		41-1260581 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section If applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OTI HELIOWATA SES SE							FINANCIAL SUPPORTS TO BARLY CHILDCARE
4355 HWY 169 N							PROVIDERS, INCLUDING
PLYMOUTH, MN 55442	81-4246308		60,342.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ESPECIALLY FOR CHILDREN INC						-	EARLY CHILDCARE
M / 5 / 5	41-1318998		236,785.	0			
							FINANCIAL SUPPORTS TO
EXCELL ACADEMY FOR HIGHER LEARNING CHARTER SCHOOL - 6510 ZANE AVE N							EARLY CHILDCARE PROVIDERS INCLUDING
Ħ	41-1968867	501(C)3	156,233.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
FAIRVIEW HEALTH SERVICES CHILD							EARLY CHILDCARE
							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55406-1028	41-0991680	501(C)3	17,558.	0			
							FINANCIAL SUPPORTS TO
FAMILYWISE SERVICES							EARLY CHILDCARE
3036 UNIVERSITY AVE SE							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55414	41-1343909	501(C)3	24,262,	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
FERGUS FALLS COMMUNITY CHILD CARE							
- 120 W. 1							PROVIDERS, INCLUDING
FERGUS FALLS, MN 56537	41-0976144		7,128.	0			SCHOLARSHIPS AND/OR
						-	FINANCIAL SUPPORTS TO
FRASER				,			EARLY CHILDCARE
ES EI	-						PROVIDERS, INCLUDING
RICHFIELD, MN 55423	41-0781858	501(C)3	43,730.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
FRIDLEY UNITED METHODIST CHURCH							EARLY CHILDCARE
680 MISSISSIPPI ST NE							PROVIDERS, INCLUDING
FRIDLEY, MN 55432	41-1361668		20,671.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
FUTURE SCHOLARS CHILD CARE CENTER							EARLY CHILDCARE
2652 CHICAGO AVE S							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55407	82-1735342		57,292.	0			SCHOLARSHIPS AND/OR
							Schedule I (Form 990)

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Part III Continuation

Fart II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule (Form 990), Part II.)	Assistance to Go	vernments and Organ	rizations in the U	nted States (Sche	dule I (Form 990), Pa	n II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							FINANCIAL SUPPORTS TO
HALLIE Q BROWN COMMUNITY CENTER							EARLY CHILDCARE
INC - 270 N KENT ST - ST PAUL, MN							PROVIDERS, INCLUDING
55102	41-0693846	501(C)3	49,820.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
HMONG AMERICAN PARTNERSHIP							EARLY CHILDCARE
1075 ARCADE ST							PROVIDERS, INCLUDING
ST PAUL, MN 55106	41-1667580	501(C)3	58,713.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
HODON MOHAMOUD							EARLY CHILDCARE
1455 80TH AVE NE							PROVIDERS, INCLUDING
SPRING LAKE PARK, MN 55432	46-4695442		7,500.	.0			SCHOLARSHIPS AND/OR
HOLY EMMANUEL LUTHERAN CHURCH OPEN							FINANCIAL SUPPORTS TO
ARMS CHRISTIAN ECC - 201 EAST						-	BARLY CHILDCARE
104TH STREET - BLOOMINGTON, MN							PROVIDERS, INCLUDING
55420	41-6049656	501(C)3	15,874.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
HOOYO CHILD CARE							BARLY CHILDCARE
3600 NICOLLET AVE S							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55409	27-5560668		41,971.	0.			SCHOLARSHIPS AND/OR
1.							FINANCIAL SUPPORTS TO
HOPKINS EARLY LEARNING CENTER							EARLY CHILDCARE
125 MONROE AVE S							PROVIDERS, INCLUDING
HOPKINS, MN 55343	41-1408605	501(C)3	19,214.	.0			SCHOLARSHIPS AND/OR
				•			FINANCIAL SUPPORTS TO
IHM-ST LUKES							EARLY CHILDCARE
1065 SUMMIT AVE							PROVIDERS, INCLUDING
ST PAUL, MN 55105	41-1691889		32,082.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ISD 11 - ANOKA-HENNEPIN							EARLY CHILDCARE
2727 N FERRY ST							PROVIDERS, INCLUDING
ANOKA, MN 55303	41-6008267	501(C)3	10,128.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ISD 112 - EASTERN CARVER COUNTY							EARLY CHILDCARE
110600 VILLAGE RD							PROVIDERS, INCLUDING
CHASKA, MN 55318	41-6000464	501(c)3	8,836.	0			SCHOLARSHIPS AND/OR
							Schedule I (Form 990)

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l l	(a)		(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ISD 12 - CENTENNIAL							FINANCIAL SUPPORTS TO EARLY CHILDCARE
4707 NORTH RD CIRCLE PINES, MN 55014	41-6008811	501(C)3	8,754.	0			
ISD 13 - COLUMBIA HEIGHTS			-				FINANCIAL SUPPORTS TO EARLY CHILDCARE
1440 49TH AVE NE COLUMBIA HEIGHTS, MN 55421	41-6000080	501(C)3	26,828,	0.0			PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR
Vertice 15 Act							FINANCIAL SUPPORTS TO EARLY CHILDCARE
SOOO W MOORE LAKE DR	41-6000056	501(0)3	10,305	0			PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ISD 16 - SPRING LAKE PARK COMMUNITY ED 1415 81ST AVE NE							EARLY CHILDCARE PROVIDERS, INCLUDING
SPRING LAKE PARK, MN 55432	41-6008529	501(C)3	15,588.	0			
CANALAGO CO CO							FINANCIAL SUPPORTS TO BARLY CHILDCARE
15D 2/0 - HOFAINS 1001 HWY 7						2	PROVIDERS, INCLUDING
HOPKINS, MN 55305	41-6008248	501(C)3	41,011.	0			SCHOLARSHIPS AND/OR
1							FINANCIAL SUPPORTS TO
ISD 271 - BLOOMINGTON							EARLY CHILDCARE PROVIDERS INCLUDING
	41-6001463	501(C)3	32,820.	0			
							FINANCIAL SUPPORTS TO
ISD 272 - EDEN PRAIRIE							EARLY CHILDCARE
8100 SCHOOL RD	41-6001462	501(0)3	33 685	0			FROVIDERS, INCLUDING SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ISD 273 - EDINA							EARLY CHILDCARE
EDINA FAMILY CENTER 5701 NORMANDALE			() () () () () () () () () ()	c			PROVIDERS, INCLUDING
EDINA, MN 55424	41-6001406	POT(0)3	TO3, 200.				FINANCIAL SUPPORTS TO
ISD 276 - MINNETONKA							EARLY CHILDCARE
5621 COUNTY ROAD 101							PROVIDERS, INCLUDING
MINNETONKA, MN 55345	41-6001402	501(C)3	65,545.	0.			SCHOLARSHIPS AND/OR
							Schedule I (Form 990)

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Part II Continuation of Grants and Other Assistance to Government	Assistance to Go		nizations in the Ur	nited States (Sche	is and Organizations in the United States (Schedule I (Form 990), Part II.)	μ.)	
(a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							FINANCIAL SUPPORTS TO
ISD 277 - WESTONKA							EARLY CHILDCARE
5901 SUNNYFIELD RD E							PROVIDERS, INCLUDING
MINNETRISTA, MN 55364	41-6001442	501(C)3	21,461.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ISD 278 - ORONO							EARLY CHILDCARE
5050 INDEPENDENCE ST							PROVIDERS, INCLUDING
MAPLE PLAIN, MN 55359	41-6001403	501(C)3	30,936.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ISD 282 - ST ANTHONY-NEW BRIGHTON							EARLY CHILDCARE
3303 33RD AVE NE							PROVIDERS, INCLUDING
ST ANTHONY, MN 55418	41-6001400	501(C)3	87,380.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ISD 283 - ST LOUIS PARK							EARLY CHILDCARE
ATTN: CYNTHIA PETERSON 6425 W 33RD							PROVIDERS, INCLUDING
ST LOUIS PARK, MN 55426	41-6001466	501(C)3	76,217.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ISD 284 - WAYZATA							EARLY CHILDCARE
1461 COUNTY RD 101 N							PROVIDERS, INCLUDING
PLYMOUTH, MN 55447	41-6001464	501(C)3	16,099.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ISD 621 - MOUNDS VIEW							EARLY CHILDCARE
350 W HIGHWAY 96							PROVIDERS, INCLUDING
SHOREVIEW, MN 55126	41-6008084	501(C)3	64,991.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ISD 622 - N ST PAUL, MAPLEWOOD,						- N.S.	EARLY CHILDCARE
OAKDALE - 2520 E 12TH AVE - NORTH							PROVIDERS, INCLUDING
ST PAUL, MN 55109	41-6008435	501(C)3	10,377.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ISD 623 - ROSEVILLE		-					EARLY CHILDCARE
ATTN: EARLY CHILDHOOD 701 COUNTY RO							PROVIDERS, INCLUDING
ROSEVILLE, MN 55113	41-6003439	501(C)3	40,370.	.0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ISD 624 - WHITE BEAR LAKE							EARLY CHILDCARE
4855 BLOOM AVE							PROVIDERS, INCLUDING
WHITE BEAR LAKE, MN 55110	41-6008212	501(C)3	28,933.	0.			SCHOLARSHIPS AND/OR
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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	Assistance to Go	vernments and Orgai	nizations in the Un	i ted States (Sche	dule I (Form 990), Par	t II.)		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
IT STARTS WITH LUV CHILDCARE LLC							FINANCIAL SUPPORTS TO BARLY CHILDCARE	
Æ N							PROVIDERS, INCLUDING	
MINNEAPOLIS, MN 55412	81-4038921		21,878.	.0			SCHOLARSHIPS AND/OR	
							FINANCIAL SUPPORTS TO	
JAIN ENTERPRISES							BARLY CHILDCARE	
LANCASTER					·		PROVIDERS, INCLUDING	
MAPLE GROVE, MN 55369	04-3775230		28,039.	0.			m.	
							FINANCIAL SUPPORTS TO	
JAIN ENTERPRISES INC III							EARLY CHILDCARE	
							PROVIDERS, INCLUDING	
WOODBURY, MN 55125	47-1843383		48,441.	0.			SCHOLARSHIPS AND/OR	,
							FINANCIAL SUPPORTS TO	
JEAN LYLE CHILDRENS CENTER							EARLY CHILDCARE	
130 HOWELL ST N							PROVIDERS, INCLUDING	
ST PAUL, MN 551.04	36-3360364	•	26,956.	0.			SCHOLARSHIPS AND/OR	
							FINANCIAL SUPPORTS TO	
JEANETIE THAO							EARLY CHILDCARE	
731 MAGNOLIA AVE E							PROVIDERS, INCLUDING	
ST PAUL, MN 55106	30-0498558		120,562.	0.		,	SCHOLARSHIPS AND/OR	
							FINANCIAL SUPPORTS TO	
JEREMIAH PROGRAM							EARLY CHILDCARE	
AVE							PROVIDERS, INCLUDING	
MINNEAPOLIS, MN 55403	41-1801834	501(C)3	59,681.	.0			SCHOLARSHIPS AND/OR	
			-				FINANCIAL SUPPORTS TO	
JOYCE PRESCHOOL							EARLY CHILDCARE	
3400 PARK AVE							PROVIDERS, INCLUDING	
MINNEAPOLIS, MN 55407	81-0594016	501(c)3	84,525.	0.			SCHOLARSHIPS AND/OR	
							FINANCIAL SUPPORTS TO	
JRP CHILDRENS SERVICES INC			-				BARLY CHILDCARE	
17749 62ND AVE N							PROVIDERS, INCLUDING	
MAPLE GROVE, MN 55311	20-5138005		9 094	0			SCHOLARSHIPS AND/OR	
							FINANCIAL SUPPORTS TO	
JULIE SMITH							BARLY CHILDCARE	
2 23							PROVIDERS, INCLUDING	
PRIOR LAKE, MN 55372	86-1087466		5,439.	0.			SCHOLARSHIPS AND/OR	
						:	Schedule I (Form 990)	

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Part II Continuation of Grants and Other Assistance to Governme	Assistance to Gov	vernments and Organ	nizations in the Un	ited States (Sche	nts and Organizations in the United States (Schedule I (Form 990), Part II.)	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							FINANCIAL SUPPORTS TO
KAPLAN BARLY LEARNING COMPANY							EARLY CHILDCARE BROWINES INCLINING
PO BOX 8905/5	7803E08		176 188	C	•		
CHANGLIE, INC. 20203-13			, , , , , , , , , , , , , , , , , , ,				FINANCIAL SUPPORTS TO
KHCD I INC							EARLY CHILDCARE
ATTN: KINDRA LEWIS 3405 ANNAPOLIS							PROVIDERS, INCLUDING
PLYMOUTH, MN 55447	41-1665458		55,266.	0.			
							EAKLY CHILDCAKE
DRA							PROVIDERS, INCLUDING
PLYMOUTH, MN 55447	41-1665459		123,278.	· n			SCHOLLERS AND/OR
							FINANCIAL SUPPORTS TO
KIDDIEGARTEN SCHOOL OF MAPLE GROVE							EARLY CHILDCARE
9495 GARLAND LN N		-					PROVIDERS, INCLUDING
MAPLE GROVE, MN 55311	81-2227160		.000,8	0			SCHOLARSHIPS AND/OR
				,			FINANCIAL SUPPORTS TO
KIDS HAVEN LLC							EARLY CHILDCARE
302 12TH AVE S							PROVIDERS, INCLUDING
BUFFALO MN 55313	47-2887703		21,494.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
KINDERCARE EDUCATION LLC				•			EARLY CHILDCARE
PO BOX 741282							PROVIDERS, INCLUDING
LOS ANGELES, CA 90074-1282	47-4478313		1,183,390.	.0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
KINDERCARE LEARNING CENTERS LLC							EARLY CHILDCARE
650 NE HOLLADAY ST STE 1400	•						PROVIDERS, INCLUDING
PORTLAND, OR 97232	63-0941966		1,528,415,	0.			SCHOLARSHIPS AND/OR
.l							FINANCIAL SUPPORTS TO
KINDERPLATZ INC							EARLY CHILDCARE
5600 AMERICAN BLVD W # 180							PROVIDERS, INCLUDING
BLOOMINGTON, MN 55437	41-1561825		20,619.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
LA CRECHE EARLY CHILDHOOD CENTERS						·	EARLY CHILDCARE
300 S CEDAR LAKE RD							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55411	41-0958652	501(C)3	654,301.	.0			SCHOLARSHIPS AND/OR
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Schedule (Form 990) THINK SMALL. Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	L.L. Assistance to Go	vernments and Orga	nizations in the Ur	nited States (Sche	dule I (Form 990), Pa		41-1260581 Page 1
(a) Name and address of organization or government.	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LA PETITE ACADEMY INC CORPORATE OFFICE & TREASURY DEPT		-					FINANCIAL SUPPORTS TO BARLY CHILDCARE
ATTN: MELISSA HARRIS 32209		٠					PROVIDERS, INCLUDING
COLLECTION CENTE	43-1243221		195,206.	0.			SCHOLARSHIPS AND/OR
TERMAN THERMOOFT RESE EAST							FINANCIAL SUPPORTS TO
LAKE AKEA DISCOVERY CENTER 3770 BELLAIRE AVE							EARLY CHILDCARE PROVIDERS INCLUDING
WHITE BEAR LAKE, MN 55110	41-1937239	501(C)3	62,543.	.0			
LAKE CRYSTAL WELLCOME MEMORIAL							FINANCIAL SUPPORTS TO
LAKE CRYSTAL,							EARLI CALLDCARE PROVIDERS, INCLUDING
56055	41-1680296		8,548.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
LAKESHORE LEARNING MATERIALS							EARLY CHILDCARE
EMOC							PROVIDERS, INCLUDING
CARSON, CA 90895	94-1525814	* *	290,189.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
CLARENCI	1						PROVIDERS, INCLUDING
ST. PAUL, MN 55106	83-1475555		20,768.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
							EARLY CHILDCARE
ATTN: NICOLE ELVIDGE 1201 89TH AVE BLAINE MN 55434	68-0585891	501(0)3	31 955	C			PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
LEARNING TREE CDC				-			EARLY CHILDCARE
1168 MAIN ST S		•					PROVIDERS, INCLUDING
SAUK CENTRE, MN 56378	45-2964135		7,380.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
LELAND J REINSCH							EARLY CHILDCARE
259 BUTLER AVE E							PROVIDERS, INCLUDING
WEST ST PAUL, MN 55118	46-5515170		5,001	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
LIBAN CHILD CARE CENTER INC							EARLY CHILDCARE
3504 SNELLING AVE S							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55406	46-1491030		13,084.	0			SCHOLARSHIPS AND/OR
							Schedule I (Form 990)

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Part II Continuation of Grants and Other Assistance to Governme	Assistance to Go	vernments and Organ	lizations in the Ur	nied States (Sche	ints and Organizations in the United States (Schedule I (FOITH 990), Part II.)	t III.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							FINANCIAL SUPPORTS TO
LIFE PREP							EARLY CHILDCARE
930 GERANIUM AVE E							PROVIDERS, INCLUDING
ST PAUL, MN 55106	41-1900808	501(C)3	6,020,	.0			SCHOLARSHIPS AND/OR
1							FINANCIAL SUPPORTS TO
LIFETRACK RESOURCES INC 709 UNIVERSITY AVE W							EROVIDERS, INCLUDING
ST PAUL, MN 55104	41-0874507	501(C)3	87,465,	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
LIL TYKES CHILDCARE LLC							EARLY CHILDCARE
15 121ST AVE NW							PROVIDERS, INCLUDING
COON RAPIDS, MN 55448	47-2446684		7,580	0			SCHOLARSHIPS AND/OR
The state of the s							FINANCIAL SUPPORTS TO
LITTLE FOLKS DAYCARE INC		,					EARLY CHILDCARE
6226 BASS LAKE RD							PROVIDERS, INCLUDING
CRYSTAL, MN 55429	41-1824121		19,907.	.0			
							FINANCIAL SUPPORTS TO
LITTLE STEPS CHILDCARE LLC							EARLY CHILDCARE
906 DALE ST N		•	-				PROVIDERS, INCLUDING
ST PAUL, MN 55103	47-1890116		25,779.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
LITTLE UTA HOME DAY CARE LLC						-	EARLY CHILDCARE
3701 JACKSON ST NE							PROVIDERS, INCLUDING
COLUMBIA HEIGHTS, MN 55421	81-5413374		5,970.	0.			SCHOLARSHIPS AND/OR
And the state of t							FINANCIAL SUPPORTS TO
LITTLE VOYAGEURS MONTESSORI SCHOOL							EARLY CHILDCARE
INC - 825 51ST AVE NE - COLUMBIA		-	-				PROVIDERS, INCLUDING
E	41-1327355	501(C)3	9,749.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
LOVE & LEARN CHILDCARE ACADEMY							EARLY CHILDCARE
5801 RIDGEWOOD RD							PROVIDERS, INCLUDING
ST CLOUD, MN 56303	82-1266976		10,508.	.0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
LOVE TO GROW ON							EARLY CHILDCARE
6499 LAKOTA TRL							PROVIDERS, INCLUDING
LINO LAKES, MN 55014	41-1915522	501(c)3	23,430.	0			SCHOLARSHIPS AND/OR
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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							FINANCIAL SUPPORTS TO
LUCKY CHILD CARE CENTER 525 LOWRY AVE N							EARLY CHILDCARE PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55418	46-1224233		8,476.	o			
							FINANCIAL SUPPORTS TO
LYNNE DEVALLIER							
1132 COOK AVE E	٠						PROVIDERS, INCLUDING
ST PAUL, MN 55106	80-0767629		15,833.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
MACHUPICHU 7 LLC							
1601 NICOLLET AVE							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55403	27-0524684		113,301.	0			SCHOLARSHIPS AND/OR
				-		-	FINANCIAL SUPPORTS TO
MATERNITY OF MARY ST ANDREW SCHOOL							EARLY CHILDCARE
592 ARLINGTON AVE W							PROVIDERS, INCLUDING
ST PAUL, MN 55117	41-1654467	501(c)3	49,878.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
MAY L YANG							EARLY CHILDCARE
18089 EMERY AVE							PROVIDERS, INCLUDING
HASTINGS, MN 55033	46-4679038		23,608.	0			SCHOLARSHIPS AND/OR
1177							FINANCIAL SUPPORTS TO
MAYFLOWER EARLY CHILDHOOD CENTER							EARLY CHILDCARE
106 EAST DIAMOND LAKE RD							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55419	27-1543720	501(C)3	92,824.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
MELISSA MARIE STEVENS							EARLY CHILDCARE
6357 UPPER 48TH ST N					-		PROVIDERS, INCLUDING
OAKDALE, MN 55128	26-3593605		7,072	0			SCHOLARSHIPS AND/OR
						-	FINANCIAL SUPPORTS TO
MI FAMILIA CHILD CARE CENTER							BARLY CHILDCARE
2855 47TH ST E							PROVIDERS, INCLUDING
INVER GROVE HEIGHTS, MN 55076	45-5587465		8,539	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
MIDWEST CHILD DEVELOPMENT LLC			· · · · · ·				EARLY CHILDCARE
1514 ENGLEWOOD AVE							PROVIDERS, INCLUDING
ST PAUL, MN 55104	46-5605732	-	6,500.	0.			SCHOLARSHIPS AND/OR

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	Assistance to Go	vernments and Orgar	lizations in the Ur	nited States (Sche	dule I (Form 990), Pai	t II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
	-						FINANCIAL SUPPORTS TO
MILLENNIUM LEARNING CENTER INC							EARLY CHILDCARE
1390 PAUL PARKWAY							PROVIDERS, INCLUDING
BLAINE, MN 55434	27-2293263		9,347.	.0			SCHOLARSHIPS AND/OR
		/					FINANCIAL SUPPORTS TO
MILLENNIUM LEARNING CENTER INC							EARLY CHILDCARE
13961 MAPLE KNOLL WAY							PROVIDERS, INCLUDING
MAPLE GROVE, MN 55369	41-1961897		20,567.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
MINIAPPLE INTERNATIONAL MONTESSORI							EARLY CHILDCARE
SCHOOL INC - 75 APPLE ORCHARD RD -							PROVIDERS, INCLUDING
DELLWOOD, MN 55110	41-1675091		122,572.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
MINNEHAHA ACADEMY							EARLY CHILDCARE
ATTN: BRENDA ROBBINS 4200 WEST RIVE							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55406	41-0693870		40,687.	.0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
MINNESOTA CHILD CARE CENTER			-				EARLY CHILDCARE
312 W LAKE ST SUITE 2935							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55408	46-5432100		25,996.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
MINNESOTA WILDFLOWER MONTESSORI		ż		•			BARLY CHILDCARE
SCHOOL - 1330 LAGOON AVE -				·			PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55408	82-3187122		21,152.	0 .			SCHOLARSHIPS AND/OR
				·	-		FINANCIAL SUPPORTS TO
MIS AMIGOS SPANISH IMMERSION LLC							EARLY CHILDCARE
412 5TH AVE N							PROVIDERS, INCLUDING
HOPKINS, MN 55343	20-3675365		34,867.	0.			SCHOLARSHIPS AND/OR
					-		FINANCIAL SUPPORTS TO
MISSISSIPPI VALLEY MONTESSORI							EARLY CHILDCARE
1575 CHARLTON	•			-			PROVIDERS, INCLUDING
WEST ST PAUL, MN 55118	41-0917938	501(c)3	7,500.	.0	į		SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
MN BEST CHILDCARE CENTER				-		`	BARLY CHILDCARE
3018 17TH AVE S.							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55407	46-0534634		101,611.	0			SCHOLARSHIPS AND/OR
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Part ii Continuation of Grants and Other Assistance to Governme	Assistance to Go	vernments and Organ	nizations in the Ur	nited States (Sche	ents and Organizations in the United States (Schedule I (Form 990), Part II.)	(rt II.)	
(a) Name and address of organization or government	(b) Ein	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							FINANCIAL SUPPORTS TO
MOIN INCORPORATED							EARLY CHILDCARE
AVE							PROVIDERS, INCLUDING
RICHFIELD, MN 55423	41-1671453		39,278.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
MONTESSORI AMERICAN INDIAN							EARLY CHILDCARE
CHILDCARE CENTER - 1909 IVY AVE E						-	PROVIDERS, INCLUDING
- ST PAUL, MN 55119	47-0972540		49,746.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
MOUNT CALVARY LUTHERAN CHURCH							EARLY CHILDCARE
MOUNT CALVARY PRESCHOOL 301 CTY RD							PROVIDERS, INCLUDING
EXCELSIOR, MN 55331	41-0870777	501(C)3	21,691.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
NAKIA HOWARD							EARLY CHILDCARE
926 ALGONQUIN AVE E						-	PROVIDERS, INCLUDING
ST PAUL, MN 55119	81-3286773		17,350.	0			SCHOLARSHIPS AND/OR
NEW CREATIONS CHILD CARE &							FINANCIAL SUPPORTS TO
LEARNING CENTER AT MAPLE GROVE -							EARLY CHILDCARE
9827 MAPLE GROVE PKWY - MAPLE							PROVIDERS INCLUDING
GROVE, MN 55369	82-1940848		6.000	0			SCHOLARSHIPS AND/OR
	-						FINANCIAL SUPPORTS TO
NEW CREATIONS CHILDCARE							EARLY CHILDCARE
16547 MARKETPLACE DR	-						PROVIDERS, INCLUDING
BIG LAKE, MN 55309	82-1931422		13,423,	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
NEW CREATIONS CHILDCARE AND							EARLY CHILDCARE
LEARNING CENTER - 1105 117TH AVE							PROVIDERS, INCLUDING
NE - BLAINE, MN 55434	45-2102817		127,479.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
NEW HORIZON CHILD CARE INC							EARLY CHILDCARE
3405 ANNAPOLIS LN N STE 100							PROVIDERS, INCLUDING
PLYMOUTH, MN 55447	41-1569865		6,434,85B.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
NICOLE MINKE							EARLY CHILDCARE
8124 CLINTON AVE S							PROVIDERS, INCLUDING
BLOOMINGTON, MN 55420	46-2154369		5,430,	0			SCHOLARSHIPS AND/OR
							Schedule I (Form 990)

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	Niii (g)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
					appiaisai, otilei)		ETWANCTAL STEPPORTS TO
NORTHERN VOICES							DOOVIDER TWO THE TAGE
1660 CTY RD B W		() () () () () () () () () ()	, r	C		•	
ROSEVILLE, MN 55113	41-1930341	s/a) The	-	•			OH OHEOGRAPH TATOMAN
							A Z
NUUR FAMILY CHILD CARE							
1291 HILLWIND RD.							PROVIDERS, INCLUDING
FRIDLEY, MN 55432	83-2283185		8,225.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
OAK KNOLL LUTHERAN CHURCH							EARLY CHILDCARE
600 HOPKINS CROSSROAD							PROVIDERS, INCLUDING
MINNETONKA, MN 55305	41-0811631	501(C)3	7,754.	0	-		SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
OLUS CENTER LLC							EARLY CHILDCARE
1315 12TH AVE N							PROVIDERS, INCLUDING
MINNEAPOLIS MN 55411	46-5562909		28,067	.0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
OPEN ARMS EDUCATION & CHILD CARE							EARLY CHILDCARE
CENTER - 3355 HIAWATHA AVE S -		,					PROVIDERS, INCLUDING
LS. MN 55406	27-1123534		127,714.	0.			SCHOLARSHIPS AND/OR
1							FINANCIAL SUPPORTS TO
OUR REDEEMER ORONO EVANGELICAL	,						EARLY CHILDCARE
CHURCH CHILD CARE - 4000 28TH AVE				-			PROVIDERS, INCLUDING
N 55406	41-1770334	501(C)3	5,545.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
PARENTS IN COMMUNITY ACTION INC							EARLY CHILDCARE
700 HUMBOLDT AVE N							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55411	41-0956226	501(c)3	737,935.				SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
PARTNERSHIP ACADEMY							EARLY CHILDCARE
6500 NICOLLET AVE S							PROVIDERS, INCLUDING
RICHFIELD, MN 55423	01-0701608	501(C)3	48,281.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
PEACE OF MIND DAYCARE INC							BARLY CHILDCARE
9025 TAMARACK RD							PROVIDERS, INCLUDING
WOODBURY, MN 55125	41-1739539		31,564.	0.			SCHOLARSHIPS AND/OR

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Schedule I (Form 990) THINK SMALL Part III Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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(a) name and address or organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							FINANCIAL SUPPORTS TO
							EARLY CHILDCARE
ū							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55415	41-1443148		53,228.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
PERFECT BALANCE CHILD CARE LLC				•			EARLY CHILDCARE
E S							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55407	46-1086606		13,884.	.0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
PHYLLIS WHEATLEY COMMUNITY CENTER							EARLY CHILDCARE
MARY T WELCOME 1301 10TH AVE N							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55411	41-0706132	501(c)3	43,470.	.0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
CAR							BARLY CHILDCARE
329(PROVIDERS, INCLUDING
CLOUD, MN 56301	41-1732258		7,829.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
PRODEO ACADEMY							EARLY CHILDCARE
620 OLSON MEMORIAL HWY							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55411	80-0743744	501(C)3	53,980.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
PROGRESSIVE EARLY CHILD EDUCATION							EARLY CHILDCARE
CENTER - 1505 BURNS AVE - ST.					-		PROVIDERS, INCLUDING
PAUL, MN 55106	46-1073909		. 5,059.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
							EARLY CHILDCARE
IAVEN							PROVIDERS, INCLUDING
BURNSVILLE, MN 55337	61-1435063		13,206.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
FY3							EARLY CHILDCARE
ATTN: MARIA MIKEL 605 COMO AVE			-				PROVIDERS, INCLUDING
ST PAUL, MN 55103	41-1915967		134 159	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
RENEW HEIGHTS LCC							EARLY CHILDCARE
ARIE AVE E							PROVIDERS, INCLUDING
WEST ST PAUL, MN 55118	20-4487742		13,904.	0			SCHOLARSHIPS AND/OR
							Schedule I (Form 990)

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Schedule I (Form 990)	Part II Continuation c

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 99U), Part II.)	Assistance to Go	vernments and Organ	nizations in the Ui	nited States (Sche	dule I (Form 990), Pa	n	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							FINANCIAL SUPPORTS TO
RICHFIELD EVANGELICAL LUTHERAN					-		EARLY CHILDCARE
CHURCH - 8 W 60TH ST -							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55419	41-0693948	501(C)3	58,337.	.0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ROBBINSDALE AREA SCHOOLS							EARLY CHILDCARE
8301 47TH AVE N							PROVIDERS, INCLUDING
NEW HOPE, MN 55428	41-6001408	501(C)3	20,946.	.0			SCHOLARSHIPS AND/OR
			-				FINANCIAL SUPPORTS TO
ROOM FOR GROWING INC						*	EARLY CHILDCARE
268 12TH STREET SW							PROVIDERS, INCLUDING
FOREST LAKE, MN 55025	41-1543989		13,384.	.0			SCHOLARSHIPS AND/OR
SALVATION ARMY NORTHERN DIVISION							FINANCIAL SUPPORTS TO
ATTN: BRENDA LINE CHILD							EARLY CHILDCARE
DEVELOPMENT CENTER 401 W 7TH ST -					-		PROVIDERS, INCLUDING
ST PAUL, MN 55102	41-0698597	501(c)3	50,069.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
SANDRA M LING							EARLY CHILDCARE
2801 WOODBRIDGE ST							PROVIDERS, INCLUDING
ROSEVILLE, MN 55113	45-3000472		5,081.	0.			SCHOLARSHIPS AND/OR
					-		FINANCIAL SUPPORTS TO
SCHOOL READINESS LEARNING ACADEMY.							EARLY CHILDCARE
1221 7TH AVE N							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55411	26-3245237		117,861.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
SEED DAYCARE INC							EARLY CHILDCARE
1300 OLSON MEMORIAL HWY							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55411	41-1677034	501(C)3	38,756	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
SEJONG ACADEMY							EARLY CHILDCARE
1330 BLAIR AVE N							PROVIDERS, INCLUDING
ST PAUL, MN 55104	46-1710874	501(C)3	45,860.	o			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
SEWARD CHILD CARE							BARLY CHILDCARE
2323 32ND AVE S							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55406	41-1240047	501(C)3	8,441.	0.			SCHOLARSHIPS AND/OR
							Schedule I (Form 990)

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	Assistance to Go	vernments and Organ	nizations in the Ur	ited States (Schε	dule I (Form 990), Pa.	πII.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							FINANCIAL SUPPORTS TO
SHAKING & CARING CHILDCARE			-				EARLY CHILDCARE
1229 E. LAKE ST							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55407	81-2920353		10,970.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
SHIRELL KERNEY							EARLY CHILDCARE
629 E 84TH ST							PROVIDERS, INCLUDING
BLOOMINGTON, MN 55420	36-4883920		7,856.	.0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
SHORELINE ECDC							EARLY CHILDCARE
3745 SHORELINE DR						·	PROVIDERS, INCLUDING
WAYZATA, MN 55391	41-0991024	501(C)3	12,483.	0			SCHOLARSHIPS AND/OR
SLEEPY TIGERS CHINESE IMMERSION							FINANCIAL SUPPORTS TO
LEARNING CENTER INC - 16023							EARLY CHILDCARE
MINNETONKA BLVD - MINNETONKA, MN							PROVIDERS, INCLUDING
55345	46-1505111		7,555.	0			SCHOLARSHIPS AND/OR
SOUTHWEST METRO EDUCATIONAL					-		FINANCIAL SUPPORTS TO
COOPERATIVE - DBA EAST CREEK CHILD							EARLY CHILDCARE
CARE 303 6TH ST E - CHASKA, MN							PROVIDERS, INCLUDING
55318	41-1295656	501(C)3	8,670.	0			SCHOLARSHIPS AND/OR
SPECIAL SCHOOL DIST 1 -							FINANCIAL SUPPORTS TO
MINNEAPOLIS - MINNEAPOLIS PUBLIC							BARLY CHILDCARE
SCHOOLS 1250 W BROADWAY AVE -							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55411	41-0851980	501(C)3	29,951.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
SPIRITUAL LIFE BIBLE COLLEGE							BARLY CHILDCARE
6865 SHINGLE CREEK PARKWAY							PROVIDERS, INCLUDING
BROOKLYN CENTER, MN 55430	20-5085101	501(C)3	49,709.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ST ALPHONSUS PARISH SCHOOL							EARLY CHILDCARE
7031 HALIFAX AVE N	1						PROVIDERS, INCLUDING
BROOKLYN CENTER, MN 55429	41-0846441		122,418.	o			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ST ANTHONY PARK UNITED METHODIST							EARLY CHILDCARE
CHURCH - 2200 HILLSIDE AVE - ST							PROVIDERS, INCLUDING
PAUL, MN 55108	41-0705843	501(C)3	5,959.	0			SCHOLARSHIPS AND/OR
							Schedule I (Form 990)

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Part II Continuation of Grants and Other Assistance to Governme	Assistance to Go	overnments and Orga	nizations in the U	nited States (Sche	ents and Organizations in the United States (Schedule I (Form 990), Part II.)	ц II.)	
(a) Name and address of organization or government	(p)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ST CATHERINE UNIVERSITY							FINANCIAL SUPPORTS TO BARLY CHILDCARE
EARLY CHILDHOOD CENTER 2004 RANDOLF							PROVIDERS, INCLUDING
ST PAUL, MN 55105	41-0695509	501(C)3	5,819.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
æ							
TILY DEVELOPMEN	00000		C	c			PROVIDERS, INCLUDING
KD = MINNETONA, MN 55505	41-1443400	50770C	.000,10	.0			
ST JOHN THE BAPTIST CATHOLIC							FINANCIAL SUPPORTS TO EARLY CHILDCARE
CHURCH - 12508 LYNN AVE S -							PROVIDERS, INCLUDING
SAVAGE, MN 55378	41-0791350	501(C)3	14,580.	0.			SCHOLARSHIPS AND/OR
						7.120-20	FINANCIAL SUPPORTS TO
ST JOHNS CHURCH OF LITTLE CANADA							EARLY CHILDCARE
380 LITTLE CANADA RD						-	PROVIDERS, INCLUDING
LITTLE CANADA, MN 55113	41-0781158	501(C)3	25,827.	. 0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ST MATTHEW LUTHERN CHURCH							EARLY CHILDCARE
4101 WASHINGTON ST NE							PROVIDERS, INCLUDING
COLUMBIA HEIGHTS, MN 55108	41-0875880	·	5,741.	0.		-	SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
ST PAULS CHILDHOOD CENTER							EARLY CHILDCARE
900 SUMMIT AVE							PROVIDERS, INCLUDING
ST PAUL, MN 55105	41-1377467	501(c)3	39,954.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
STIM LEARNING CENTER							EARLY CHILDCARE
1201 W BROADWAY AVE							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55411	26-4379274		34 484.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
SUMMIT BARLY LEARNING CENTER					. •		EARLY CHILDCARE
1015 OLSON MEMORIAL HWY							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55405	41-1855935		213,317.	.0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
SUNNY HOLLOW MONTESSORI							EARLY CHILDCARE
636 S MISSISSIPPI RIVER BLVD S							PROVIDERS, INCLUDING
ST PAUL, MN 55116	41-1408529	501(C)3	24,202	0			SCHOLARSHIPS AND/OR
							Schedule I (Form 990)

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part III.)	Assistance to Go	vernments and Organ	nizations in the Ur	ited States (Sche	dule I (Form 990), Par	t II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
		_					FINANCIAL SUPPORTS TO
AND MARKET TO THE PROPERTY OF THE PARTY OF T							
SUZETTE HUSTON							ONICHTONI SCACIZIORG
5547 YATES AVE N	1			c			
CRYSTAL, MN 55429	T5477431		0,480.	•			COLOREST PART OF
							FINANCIAL SUPPORTS TO
TAMMY UGRO				,			EARLY CHILDCARE
1535 PACIFIC ST							PROVIDERS, INCLUDING
ST PAUL MN 55106	26-1783777		.066,6	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
TENDER CHILD CARE LLC							EARLY CHILDCARE
			7				PROVIDERS, INCLUDING
ST PAUL MN 55107	80-0753140		25,460.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
TENDERCARE LEARNING CENTER LLC							EARLY CHILDCARE
DAR AVE S							PROVIDERS, INCLUDING
4.25	81-2330797		. 60,897.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
TERRY MARTIN						-	EARLY CHILDCARE
1002 MARSHALL AVE					-		PROVIDERS, INCLUDING
ST PAUL MN 55104	42-1758444		45,568.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
THE CHILDREN'S CENTER							EARLY CHILDCARE
							PROVIDERS, INCLUDING
ALBERT LEA. MN 56007	41-0954380		33,062.	.0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
THE CRAYON BOX CHILD CARE CENTER							EARLY CHILDCARE
7751 E RIVER RD							PROVIDERS, INCLUDING
FRIDLEY, MN 55432	26-1698534		56,237.	.0	:		SCHOLARSHIPS AND/OR
					-		FINANCIAL SUPPORTS TO
THE FAMILY PARTNERSHIP							EARLY CHILDCARE
414 EIGHTH ST S							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55404	41-0693858	501(c)3	375,819.	.0			SCHOLARSHIPS AND/OR
A Company of the Comp							FINANCIAL SUPPORTS TO
THE FAMILY PLACE							EARLY CHILDCARE
244 10TH ST B							PROVIDERS, INCLUDING
ST. PAUL. MN 55101	41-2003333		18,944.	.0			SCHOLARSHIPS AND/OR
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Schedule I (Form 990) THINK SMALL | Schedule I (Form 990) THINK SMALL | Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule (Form 990), Part II.)	Assistance to Go	vernments and Organ	izations in the Ur	ited States (Sche	dule I (Form 990), Par	t II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							FINANCIAL SUPPORTS TO
THINK SMALL							EARLY CHILDCARE
10 YORKTON CT							PROVIDERS, INCLUDING
ST PAUL, MN 55117	41-1260581	501(C)3	185,963.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
						-	EARLY CHILDCARE
411 E 38TH ST							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55409	81-1782153		10,000.	0.			SCHOLARSHIPS AND/OR
-							FINANCIAL SUPPORTS TO
TINY TOTS & LITTLE TYKES							EARLY CHILDCARE
60 E MARIE AVE STE 100							PROVIDERS, INCLUDING
WEST ST PAUL, MN 55118	41-1527628	501(C)3	15,416,	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
TLC EARLY LEARNING CENTER							EARLY CHILDCARE
11000 FRANCE AVE							PROVIDERS, INCLUDING
BLOOMINGTON, MN 55431	41-1531888		15,541.	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
TORAH ACADEMY							EARLY CHILDCARE
2800 JOPPA AVE							PROVIDERS, INCLUDING
ST LOUIS PARK, MN 55416	41-6007486		219,023.	0.			SCHOLARSHIPS AND/OR
TUTOR TIME LEARNING CENTER LLC							FINANCIAL SUPPORTS TO
CORPORATE OFFICE & TREASURY DEPT							EARLY CHILDCARE
ATTN: MELISSA HARRIS 32209							PROVIDERS, INCLUDING
COLLECTION CENTE	36-4500741		236,572	0.			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
TWIN CITIES CHILD CARE CENTER							EARLY CHILDCARE
1925 PORTLAND AVE S							PROVIDERS, INCLUDING
MINNEAPOLIS, MN 55404	27-0297780		32,514.	0			SCHOLARSHIPS AND/OR
							FINANCIAL SUPPORTS TO
UN MUNDO NUEVO SPANISH IMMERSION							EARLY CHILDCARE
RENS ACADEMY INC -							PROVIDERS, INCLUDING
ST W - APPLE VALLEY, MN 55124	81-2471898		23,780.	0.			SCHOLARSHIPS AND/OR
				,			FINANCIAL SUPPORTS TO
UNION GOSPEL MISSION ASSOCIATION							EARLY CHILDCARE
PAI							PROVIDERS, INCLUDING
PAUL, MN 55101	41-0705847	501(C)3	12,288.	0.			SCHOLARSHIPS AND/OR
							Schedule I (Form 990)

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Color Colo	(a) Name and address of organization or government	(b) EIN	(e) IRC section	1				
CHILD CARR CENTER CHILD CARR CENTER CHILD CARR CENTER CHILD CARR CENTER CHILD CARR CENTER CHILD CARR CENTER CHILD CARR CENTER CHILD CARR CENTER CHILD CARR CENTER CHILD CARR CENTER CHILD CARR CENTER CHILD CARR CENTER CHILD CARR CHILD CARR CENTER CHILD CARR CE			if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHURCHE SHOPE CHURCHE SHOPE CHURCHE SHOPE CHURCHE SHOPE SH								
Page 1979 Page 1970 Page					•••			MARLY CHILDCARE
	8353 EXCELSIOR BLVD							PROVIDERS, INCLUDING
Particle Particle	HOPKINS, MN 55343	47-5262124			0			SCHOLARSHIPS AND/OR
Name	UNIVERSITY OF MINNESOTA					-		FINANCIAL SUPPORTS TO
2221 UNIVERSET NEES ESTE 21,6007513 501(C)3 27,405 0	C/O UNIVERSITYTAX MANAGEMENT							EARLY CHILDCARE
Name Name		-						PROVIDERS, INCLUDING
Park Park	100 - MINNEAP		501(C)3		0			SCHOLARSHIPS AND/OR
REPORTINGEN REPORTINGEN							-	FINANCIAL SUPPORTS TO
COLUGE, NN 55407	URBAN ARTS ACADEMY	-						EARLY CHILDCARE
0.000 0.00	3901 CHICAGO AVE S							PROVIDERS, INCLUDING
December 20 December 30	MINNEAPOLIS, MN 55407	41-2016187		62,011.	0.		-	SCHOLARSHIPS AND/OR
PROVIDERS PROV								
MA 55439 MA 56439 MA 56401 MA 564	VIDEHI LARSON							EARLY CHILDCARE
Name	6616 RIDGEVIEW DR			-				PROVIDERS, INCLUDING
CALCALINA CALC	EDINA, MN 55439	41-1782075			0			SCHOLARSHIPS AND/OR
147,461, 0. 147,461, 0.								
147,461, 0.	WAY TO GROW							EARLY CHILDCARE
T1-0956749 S01(C)3	201 IRVING AVE N STE 100							PROVIDERS, INCLUDING
ROUTDEASE ROUT	MINNEAPOILS, MN 55405		501(C)3		0			SCHOLARSHIPS AND/OR
RAPLY CHILDCARE PROVIDERS, INCIDDING								
ROUDINGES, INCLUDINGES, INCLU	WAYNAPICHU LLC					-		EARLY CHILDCARE
### BLVD ####################################	AVE					_		PROVIDERS, INCLUDING
ATA BLVD 41-0744079 501(C)3 7,500. 0. 0. 6 CHOLARSHIPS AND/OR EARLY CHILDCARE PROVIDERS, INCLUDIN SCHOLARSHIPS AND/OR EARLY CHILDCARE EARLY CHILDCARE EARLY CHILDCARE EARLY CHILDCARE PROVIDERS, INCLUDIN SCHOLARSHIPS AND/OR EARLY CHILDCARE EARLY CH	RICHFIELD, MN 55423	80-0512565		88,074.	0			SCHOLARSHIPS AND/OR
ATA BLVD 41-0744079 501(C)3 7,500, 0. 0. 8CHOLABSHIPS AND/OR 41-0734779 501(C)3 7,735, 0. 8CHOLABSHIPS AND/OR 51-0811792 501(C)3 7,058, 0. 8CHOLARSHIPS AND/OR 61-0811792 501(C)3 7,058, 0. 8CHOLARSHIPS AND/OR								
ATA BLVD 41-0744079 501(C)3 7,500, 0. 0. 8CHOLARSHIPS AND/OR ETNANCIAL SUPPORTS EARLY CHILDCARE PROVIDERS, INCLUDIN SCHOLARSHIPS AND/OR EARLY CHILDCARE PROVIDERS, INCLUDIN SCHOLARSHIPS AND/OR EARLY CHILDCARE PROVIDERS, INCLUDIN SCHOLARSHIPS AND/OR EARLY CHILDCARE EARLY	WAYZATA COMMUNITY CHURCH							EARLY CHILDCARE
CHURCH 5-55426 41-0744079 501(C)3 7,735, 0. 91-0811792 501(C)3 7,058, 0. 8CHOLARSHIPS AND/OF FINANCIAL SUPPORTS FI	NURSEY SCHOOL 125 E WAYZATA BLVD						-	PROVIDERS, INCLUDING
CHURCH D 55426 41-0734779 55426 41-0734779 500. 61-0811792 61-081792 61-081792 61-081792 61-081792 61-081792 61-081792 61-081792 61-081792 61-081792 61-081792 61-081792		41-0744079	501(C)3					SCHOLARSHIPS AND/OR
41-0734779 501(C)3 7,735. 0. EARLY CHILDCARE PROVIDERS, INCLUDIN SCHOLARSHIPS AND/OF PINANCIAL SUPPORTS EARLY CHILDCARE PROVIDERS, INCLUDIN PROVIDERS, INCLUDIN PROVIDERS, INCLUDIN SCHOLARSHIPS AND/OF SCHOLA	The state of the s							FINANCIAL SUPPORTS TO
41-0734779 501(C)3 7,735. 0. SCHOLABRHIPS AND/OR SCHOLABRHIPS AND/OR FINANCIAL SUPPORTS EARLY CHILDCARE PROVIDERS, INCLUDIN PROVIDERS, INCLUDIN SCHOLABRSHIPS AND/OR SCHOLABRSHIPS AND/OR SCHOLABRSHIPS AND/OR SCHOLABRSHIPS AND/OR SCHOLABRSHIPS AND/OR SCHOLABRSHIPS AND/OR SCHOLABRSHIPS AND/OR	WESTWOOD LUTHERAN CHURCH							EARLY CHILDCARE
FINANCIAL SUPPORTS 1, MAN 55426 41-0734779 501(C)3 7,735, 0 CHOLARBHIPS AND/OF FINANCIAL SUPPORTS EARLY CHILDCARE PROVIDERS, INCLUDIN 55125 91-0811792 501(C)3 7,058, 0 CHOLARBHIPS AND/OF FINANCIAL SUPPORTS FORDIARSHIPS AND/OF SCHOLARSHIPS AND/OF SCHOLARSHIPS AND/OF	9001 CEDAR LAKE RD						-	PROVIDERS, INCLUDING
FINANCIAL SUPPORTS EARLY CHILDCARE	ST LOUIS PARK, MN 55426	41-0734779	501(C)3		0.			SCHOLARSHIPS AND/OR
БЕRAN CHURCH) 55125 91-0811792 501(С)3 7,058. 0.								
55125 91-0811792 501(C)3 7,058, 0.	WOODBURY LUTHERAN CHURCH							EARLY CHILDCARE
55125 91-0811792 501(C)3 7,058, 0.	7380 AFTON RD							PROVIDERS, INCLUDING
	WOODBURY MN 55125	91-0811792	501(C)3	7,058.				SCHOLARSHIPS AND/OR

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Schedule (Form 990) THINK SMALL Part II Continuation of Grants and Other Assistance to Governments	LL Assistance to Go		izations in the Un	ited States (Sche	and Organizations in the United States (Schedule I (Form 990), Part II.)	41)	1-1260581 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WOODDALE CHURCH WOODDALE PRESCHOOL 6630 SHADY OAK R EDEN PRAIRIE, MN 55344	41-0844378	501(C)3	18,684.	. 0			
WORLD AROUND US CHILD CARE 2290 11TH AVE E NORTH ST PAUL, MN 55109	41-1887084		82,420.	0.			FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR
YMCA OF THE GREATER TWIN CITIES 651 NICOLLET MALL STE 500 MINNEAPOLIS, MN 55402	45-2563299	501(C)3	457,551.	0			FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR
WCA OF MINNEAPOLIS 1130 NICOLET MALL MINNEAPOLIS, MN 55403-2405	41-0693891	501(0)3	468,417	0			FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR
		i i		1			
							-
							Schedule I (Form 990)

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Schedule I (Form 990) (2018) THINK SMALL

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

Page 2

41-1260581

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
EARLY LEARNING SUPPORT	204	1,784,451,	o	0. N/A	N/A
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	quired in Part I, line	e 2; Part III, column	(b); and any other ac	ditional information.	
PART I, LINE 2:	,				
GRANTS AND SCHOLARSHIP COORDINATORS	S EXECUTE	ESTABLISHED	HED PROGRAM	M GUIDELINES	
ACCORDING TO PROGRAM SPECIFICATIONS	ıs.				
				•	
GRANTS: A PIER COMMITTEE REVIEWS F	OR APPROV	/AL ALL GR	FOR APPROVAL ALL GRANT PROPOSALS.	ALS. FUNDING	And the second s
IS ALLOCATED BASED ON PROGRAM BALANCE AND		COMMITTEE	RECOMMENDATIONS.	rions. Funds	
ARE EXPENDED UPON RECEIPT OF GRANT	GRANTEE INVOICES	SES DOCUMENTING		PURCHASES AND	
FULFILLMENT OF GRANT OBLIGATIONS.	GRANTEES		SUBMIT FINAL GRANT REPORTS.	REPORTS.	

Part IV | Supplemental Information

SCHOLARSHIPS: THROUGH A REVIEW PROCESS, ELIGIBILITY IS DETERMINED AND SCHOLARSHIPS ARE AWARDED, PROVIDING QUALITY EARLY LEARNING OPPORTUNITIES FOR CHILDREN ATTENDING PROGRAMS INVOLVED IN PARENT AWARE. FISCAL MONITORING OCCURS INTERNALLY AND WITH GOVERNMENT PARTNERS.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: 3 RS EARLY CHILDHOOD LEARNING CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: A & M CHANHASSEN CHILDCARE INC

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: A & M CHASKA CHILDCARE INC

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: A CHANCE TO GROW INC

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: AGAPE CHILD DEVELOPMENT CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: ALEXANDRA GOLOVKO

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

Schedule I (Form 990)

053-5DZ2

Part IV | Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: CHURCH OF ST JEROME

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: CHURCH OF ST PASCAL BAYLON

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: CHURCH OF ST PETER OF NORTH ST. PAUL

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: CHURCH OF THE NATIVITY OF MARY

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: CHURCH OF THE SACRED HEART

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: CITY CHILD CARE CENTER LLC

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: CLOSE TO MY HEART

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

Schedule I (Form 990)

NAME OF ORGANIZATION OR GOVERNMENT: CREATIVE KIDS ACADEMY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

Schedule I (Form 990)

41-1260581 Page 2 THINK SMALL Schedule I (Form 990) Part IV Supplemental Information NAME OF ORGANIZATION OR GOVERNMENT: FAMILYWISE SERVICES (H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS NAME OF ORGANIZATION OR GOVERNMENT: FERGUS FALLS COMMUNITY CHILD CARE CENTER (H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS NAME OF ORGANIZATION OR GOVERNMENT: FRASER (H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS NAME OF ORGANIZATION OR GOVERNMENT: FRIDLEY UNITED METHODIST CHURCH (H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS NAME OF ORGANIZATION OR GOVERNMENT: FUTURE SCHOLARS CHILD CARE CENTER (H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS NAME OF ORGANIZATION OR GOVERNMENT: HALLIE Q BROWN COMMUNITY CENTER INC (H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY INCLUDING SCHOLARSHIPS AND/OR GRANTS CHILDCARE PROVIDERS, NAME OF ORGANIZATION OR GOVERNMENT: HMONG AMERICAN PARTNERSHIP

053-5DZ2

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

NAME OF ORGANIZATION OR GOVERNMENT: ISD 112 - EASTERN CARVER COUNTY

Part IV | Supplemental Information NAME OF ORGANIZATION OR GOVERNMENT: LEARN & GROW CHILD CARE CTR SOUTH (H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS NAME OF ORGANIZATION OR GOVERNMENT: LEARNING TREE CDC (H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS NAME OF ORGANIZATION OR GOVERNMENT: LELAND J REINSCH (H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS NAME OF ORGANIZATION OR GOVERNMENT: LIBAN CHILD CARE CENTER INC (H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS NAME OF ORGANIZATION OR GOVERNMENT: LIFE PREP (H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS NAME OF ORGANIZATION OR GOVERNMENT: LIFETRACK RESOURCES INC (H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS NAME OF ORGANIZATION OR GOVERNMENT: LIL TYKES CHILDCARE LLC (H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS Schedule I (Form 990) Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: LITTLE FOLKS DAYCARE INC

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: LITTLE STEPS CHILDCARE LLC

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: LITTLE UTA HOME DAY CARE LLC

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT:

LITTLE VOYAGEURS MONTESSORI SCHOOL INC

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: LOVE & LEARN CHILDCARE ACADEMY

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: LOVE TO GROW ON

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: LUCKY CHILD CARE CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

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NAME OF ORGANIZATION OR GOVERNMENT: MI FAMILIA CHILD CARE CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

NAME OF ORGANIZATION OR GOVERNMENT: NORTHERN VOICES

NAME OF ORGANIZATION OR GOVERNMENT: PARTNERSHIP ACADEMY

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

NAME OF ORGANIZATION OR GOVERNMENT: PEACE OF MIND DAYCARE INC

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

NAME OF ORGANIZATION OR GOVERNMENT: PEACE OF MIND DAYCARE INC

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

NAME OF ORGANIZATION OR GOVERNMENT: PEOPLE SERVING PEOPLE INC

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: PERFECT BALANCE CHILD CARE LLC

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: PHYLLIS WHEATLEY COMMUNITY CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT:

PLAYHOUSE CHILD CARE OF MONTICELLO INC

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: PRODEO ACADEMY

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

053-5DZ2

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: ST ALPHONSUS PARISH SCHOOL

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT:

ST ANTHONY PARK UNITED METHODIST CHURCH

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: ST CATHERINE UNIVERSITY

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT:

ST DAVIDS CENTER FOR CHILD AND FAMILY DEVELOPMENT

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: ST JOHN THE BAPTIST CATHOLIC CHURCH

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: ST JOHNS CHURCH OF LITTLE CANADA

(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY

CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

NAME OF ORGANIZATION OR GOVERNMENT: ST MATTHEW LUTHERN CHURCH

THINK SMALL Schedule I (Form 990) Part IV Supplemental Information NAME OF ORGANIZATION OR GOVERNMENT: WAYNAPICHU LLC (H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS NAME OF ORGANIZATION OR GOVERNMENT: WAYZATA COMMUNITY CHURCH (H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS NAME OF ORGANIZATION OR GOVERNMENT: WESTWOOD LUTHERAN CHURCH (H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS NAME OF ORGANIZATION OR GOVERNMENT: WOODBURY LUTHERAN CHURCH (H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS NAME OF ORGANIZATION OR GOVERNMENT: WOODDALE CHURCH (H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS NAME OF ORGANIZATION OR GOVERNMENT: WORLD AROUND US CHILD CARE (H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS NAME OF ORGANIZATION OR GOVERNMENT: YMCA OF THE GREATER TWIN CITIES (H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS TO EARLY CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANTS

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Schedule I (Form 990) THINK SMALL	41-1260581 Page 2
Schedule I (Form 990) THINK SMALL Part IV Supplemental Information	
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NAME OF ORGANIZATION OR GOVERNMENT: YWCA OF MINNEAPOLIS	
(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL SUPPORTS T	O EARLY
CHILDCARE PROVIDERS, INCLUDING SCHOLARSHIPS AND/OR GRANT	rs
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SCHEDULE J (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

THINK SMALL

Employer identification number 41-1260581

Part I Questions Regarding Compensation				
	· ·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,		!	
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	l		
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence	127 1	·	
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	1.1	1	
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	. : ;:		
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
			r and	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			ii
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to		1111111	
	establish compensation of the CEO/Executive Director, but explain in Part III.	111		
	X Compensation committee Written employment contract			on mi
	Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			in one or a Entering
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			in the second
	organization or a related organization:			rassianasi sei sesy
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	1. II.	1.7	
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.	7 271.4		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:	100		
а	The organization?	6a	<u> </u>	X
b	Any related organization?	6b	<u> </u>	Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	-		
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	1		
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			i
	Regulations section 53.4958-6(c)?	9	<u>L</u>	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

THINK SMALL

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	otner deferred compensation		(a)-(j)(a)	in column (b) reported as deferred on prior Form 990
(1) BARBARA YATES	(8)	185,450.	0	1,718.	8,04	16,358.	211,56	0
PRESIDENT AND CEO	(ii)		0	0		• 0		0
(2) E. MARK CROSS	€	160,0	0	.666	3,74	619,	165,36	0
CHIEF OPERATING OFFICER	(ii)	0.	• 0	0.	0	0.	0.	0.
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SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

Employer identification number

THINK SMALL	41-1200301
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHME	NTS:
SCHOLARSHIPS AND OTHER FINANCIAL SUPPORTS	
THINK SMALL SERVES PROVIDERS AND FAMILIES WITH TARGETED F	INANCIAL
SUPPORTS. THINK SMALL ADMINISTERS 4,669 ELIGIBILITY-BASED	SCHOLARSHIPS
FOR FAMILIES TO ENROLL CHILDREN IN PROGRAMS WITH PARENT A	WARE QUALITY
RATINGS IN HENNEPIN AND RAMSEY COUNTIES. WE ALSO ADMINIST	ER BASIC
SLIDING FEE CHILD CARE ASSISTANCE FOR ELIGIBLE LOW-INCOME	FAMILIES IN
RAMSEY COUNTY.	
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHME	NTS:
COMMUNITY OUTREACH AND ACCESS	
THINK SMALL'S MULTILINGUAL OUTREACH STAFF CONNECTS WITH H	ISTORICALLY
UNDERSERVED COMMUNITIES, INCLUDING THOSE IN LOW-INCOME NE	IGHBORHOODS,
ENGLISH LANGUAGE LEARNERS (ELL), COMMUNITIES OF COLOR, IM	MIGRANT AND
REFUGEE FAMILIES, SO THEY CAN FULLY ENGAGE IN MINNESOTA'S	EARLY
CHILDHOOD CARE AND EDUCATION SYSTEM. OUTREACH STAFF WORK	TO EXPAND THE
REACH OF THINK SMALL SERVICES AND IDENTIFY NEEDS AND GAPS	WITHIN THESE
COMMUNITIES. STAFF ASSISTED 1,060 FAMILIES AND PROVIDERS	NAVIGATING
COMPLEX GOVERNMENT SYSTEMS, CONNECTING THEM TO RESOURCES	AND SERVICES
AVAILABLE AT THINK SMALL AND OTHER ORGANIZATIONS IN FY19.	STAFF PROVIDE
LANGUAGE TRANSLATION AND INTERPRETATION FOR ELL PROVIDERS	AND FAMILIES.
	11 - Park 14 - P
PUBLISHING	
	- T

A LEADING PUBLISHER OF CURRICULUM, MANAGEMENT, PROFESSIONAL

DEVELOPMENT, AND BUSINESS RESOURCES FOR ADULTS WHO CARE FOR, TEACH, AND

NURTURE YOUNG CHILDREN, REDLEAF PRESS PUBLISHES ON A BROAD RANGE OF

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

832211 10-10-18

TOPICS. THESE PRODUCTS ARE DESIGNED TO ASSIST EARLY CHILDHOOD

PROFESSIONALS IN USING STIMULATING, CHILD-CENTERED PRACTICES BASED ON

SOUND AND PROVEN THEORY ABOUT LEARNING AND CHILD DEVELOPMENT. REDLEAF

PUBLISHED 14 NEW TITLES IN FY18 AND HAS 368 TITLES IN PRINT. IN FY18

OVER 216,000 PRODUCTS WERE DISTRIBUTED TO CUSTOMERS BOTH IN THE U.S.

AND ABROAD. REDLEAF BOOKS ARE TRANSLATED INTO 12 DIFFERENT LANGUAGES

WITH OVER 56 BOOKS IN TRANSLATION. OVER 50% OF REDLEAF'S BOOKS ARE

AVAILABLE AS E-BOOKS AND IN OTHER DIGITAL FORMATS. APPROXIMATELY

721,080 CATALOGS ARE MAILED TO CUSTOMERS ANNUALLY.

LIBRARY

A BRANCH OF THE ST. PAUL PUBLIC LIBRARY THE DEBRA S. FISH EARLY

CHILDHOOD LIBRARY IS AVAILABLE STATEWIDE. NOW NUMBERING 6,436 ITEMS,

THE LIBRARY'S COLLECTION IS A PART OF MINNESOTA'S PUBLIC INTERLIBRARY

LOAN SYSTEM AND MATERIALS CAN BE DELIVERED TO ALL LOCAL LIBRARIES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

IN ADVANCING POLICY EFFORTS SUCH AS PARENT AWARE, EARLY LEARNING

SCHOLARSHIPS, CHILD CARE ASSISTANCE AND MOST RECENTLY THE ECONOMIC

DEVELOPMENT OF THE CHILD CARE SECTOR. BY LEADING FROM THE DEVELOPMENT

OF POLICY CONCEPTS THROUGH THE PILOTING STAGES AND BY HELPING TAKE

PROMISING INITIATIVES TO SCALE, THINK SMALL HAS HELPED IMPROVE ACCESS

TO QUALITY EARLY LEARNING OPPORTUNITIES AND HAS HELPED BUILD

ACCOUNTABILITY IN THE SYSTEM. THINK SMALL CONTINUALLY FOCUSES ON OUR

EFFORTS ENSURING THAT FAMILIES HAVE A VARIETY OF HIGH QUALITY EARLY

LEARNING OPPORTUNITIES THAT WILL PUT THEIR CHILD ON THE PATH TO SCHOOL

AND LIFE SUCCESS.

Employer identification number 41-1260581

INNOVATIONS

THINK SMALL DEVELOPS AND SUPPORTS INTERVENTIONS THAT TARGET LOW-INCOME FAMILIES, ESPECIALLY THOSE THAT ADDRESS THE ACHIEVEMENT AND OPPORTUNITY GAPS BETWEEN WHITE CHILDREN AND CHILDREN OF COLOR. CURRENTLY, WE ARE WORKING ON THREE LARGE INNOVATION PROJECTS: A NEW CHILD CARE BUSINESS PROGRAM, WHICH IS SUPPORTING 117 CURRENT/NEW PROVIDERS LOOKING TO OPEN OR EXPAND A LICENSED FAMILY CHILD CARE PROGRAM OR CHILD CARE CENTER; EXPANDING REDLEAF PRESS'S EXPERTISE AND CONTENT INTO REALMS BEYOND PUBLISHING OF PRINTED MATERIALS, AND LEVERAGING TECHNOLOGY TO EXPAND THE TYPE AND SCOPE OF COACHING SUPPORTS TO EARLY CHILDHOOD PROVIDERS.

FORM 990, PART VI, SECTION A, LINE 1:

THE EXECUTIVE COMMITTEE CONSISTS OF THE ELECTIVE OFFICERS, THE IMMEDIATE PAST BOARD CHAIR, THE CHAIRS OF ANY STANDING COMMITTEES OF THE BOARD OF DIRECTORS, AND OTHER COMMITTEE CHAIRS AT THE DISCRETION OF THE BOARD CHAIR. THE COMMITTEE SHALL ONLY HAVE THE AUTHORITY OF THE BOARD IN THE MANAGEMENT OF THE BUSINESS OF THE CORPORATION TO THE EXTENT DETERMINED BY THE BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:

UPON COMPLETION AND REVIEW BY MANAGEMENT, THE DRAFT FORM 990 WILL GO TO THE FINANCE COMMITTEE FOR REVIEW. UPON THE FINANCE COMMITTEE'S APPROVAL, IT-WILL BE SUBMITTED TO THE FULL BOARD FOR FINAL REVIEW AND APPROVAL. ONCE COMPLETE, THE APPROVED DOCUMENT IS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUAL NOTIFICATIONS ARE GIVEN TO ALL AFFECTED OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES ALONG WITH A REQUIREMENT FOR A SIGNED CONFLICT OF INTEREST STATEMENT. THE CONFLICT OF INTEREST POLICY IS DESIGNED TO

THINK SMALL

IDENTIFY SITUATIONS THAT PRESENT POTENTIAL CONFLICTS OF INTEREST AND TO

PROVIDE THE ORGANIZATION WITH A PROCEDURE WHICH WHEN OBSERVED WILL ALLOW A

TRANSACTION TO BE TREATED AS VALID AND BINDING. ANY RESPONSIBLE MEMBER IS

REQUIRED TO DISCLOSE ANY POTENTIAL CONFLICT OF INTEREST BEFORE THE BOARD OR

COMMITTEE THEREOF WHO SHALL DETERMINE WITHOUT THE INTERESTED INDIVIDUAL IF

A CONFLICT OF INTEREST EXISTS. THE RESPONSIBLE PERSON SHALL REFRAIN FROM

ANY ACTION THAT MAY AFFECT THE ORGANIZATION'S DECISION REGARDING SUCH

CONTRACT OR TRANSACTION AND MAY NOT PARTICIPATE OR HEAR THE BOARD OR

COMMITTEE'S DISCUSSION OF THE MATTER, IS NOT COUNTED FOR THE PRESENCE OF A

QUORUM, AND MAY NOT VOTE. THE ORGANIZATION DOCUMENTS PROCEEDINGS RELATED TO

CONFLICTS OF INTEREST IN THE MEETING MINUTES OR AS OTHERWISE APPROPRIATE.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION IS SET BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS.

AN EXTERNAL FIRM SPECIALIZING IN COMPENSATION SERVICES IS RETAINED FOR THE

PURPOSES OF GATHERING AND PROVIDING INDEPENDENT MARKET DATA AND

RECOMMENDING SALARY RANGE. THE PROCESS IS DOCUMENTED IN THE EXECUTIVE

COMMITTEE MEETING MINUTES. SALARY DETERMINATION IS SENT IN WRITING FROM THE

BOARD CHAIR TO THE PRESIDENT & CEO AND PROVIDED TO COO/HR DIRECTOR.

IN JUNE 2018, THE ORGANIZATION CONTRACTED WITH AN EXTERNAL FIRM TO CONDUCT

MARKET REVIEW OF CEO & 15 SENIOR MANAGEMENT POSITIONS. THE CONSULTING FIRM

PRESENTED DATA TO THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS WHO

THEN SET THE COMPENSATION FOR THE PRESIDENT AND CEO. THE REVIEW OF THE 15

SENIOR MANAGEMENT POSITIONS WAS NOT PRESENTED TO THE EXECUTIVE COMMITTEE AS

HAD BEEN PLANNED IN LATE 2018. IN JULY 2019, THIS OVERSIGHT WAS

IDENTIFIED, AND IN OCTOBER 2019 THE INFORMATION WAS PRESENTED AND AND

APPROVED BY THE EXECUTIVE COMMITTEE. RANGES FOR KEY POSITIONS MAY ALSO BE

832212 10-10-16 Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization	Employer identification number
THINK SMALL	41-1260581
UPDATED IF A VACANCY OCCURS, EITHER BY THE HR DIRECTOR OF	R AN OUTSIDE FIRM.
BOTH UTILIZE MARKET DATA AND COMPENSATION SURVEYS TO INFO	ORM THE RESULTS.
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S GOVERNING DOCUMENTS AND CONFLICT OF IN	TEREST POLICY ARE
AVAILABLE UPON REQUEST. THE ORGANIZATION'S AUDITED FINANC	CIAL STATEMENTS ARE
AVAILABLE ON THE ORGANIZATION'S WEBSITE.	