Developmental Delays

Developmental delays yog hais txog ntawm menyuum qhoq loj hlob uas hlob tau qeeb tshaj li qhoq uas yuav tsum hlob. Menyuum yuav loj hlob txawv me me lawv tus, tiam sis, muaj ob peb qho uas koi yuav tsum npaj xyuam xim seb puas yog muaj dabtsi tsis mus raws zoo.

Yog li no menyuum qhoq developmental delays tog dabtsi? Muaj ntau yam cov delays ntawd. Nws muaj teebmeem xws li hauv qab no:
- Txog ntawm hais lus
- Qhoq muag pom kev
- Lub zog loj
- Kev sib raug zoo thiab kev hnow
- Kev xav

Yog thaum menyuum twb muaj 2 xyoos lawm es tsis tau pib hais lus, coj nws mus kuaj kws thaj maum.

Yog thaum menyuum muaj 3 hlis es tsis tau txawj txav nws lub qhoq muag raws koj tus ntiv tes, lossis nws lub qhoq muag tsis muaj zog, coj nws mus kuaj thaj maum.

Yog thaum menyuum muaj 3 rau 4 lub hlis es nws tsis tau txawj ncav thiab tuaw khoom, lossis tsis muaj khoom los rau nws qhoq ncauj, coj nws mus kuaj kws thaj maum.

Yog thaum menyuum muaj 3 lub hlis, tsis tau txawj luag, lossis tsis paub nyiam los ntshai neeg lub ntsej muag, coj nws mus kuj kws thaj maum.

Yog thaum menyuum muaj 1 xyoos, tsis tau paub taw tes rau khoom, lossis tsis txawj nhiaj khoom, coj nws mus kuaj kws thaj maum.

Think Small invests in the lives of young children through quality early childhood education and educational resources. Since 1972, Think Small has educated, advocated, and supported thousands of parents, child care providers, and other early childhood professionals in the state of Minnesota and across the country.

Our mission. To advance quality care and education of children in their crucial early years.

References
http://www.webmd.com/parenting/baby/recognizing-developmental-delays-birth-age-2#1-2
Think Small has the following services:

1. **Professional Development in Classrooms and Online**: Classes on early childhood and on the business of child care are offered in many languages including English, Hmong, Amharic, Karen, Oromo, Spanish, and Somali. Interpreters are also available in other languages including Vietnamese and Chinese.

2. **Language Access Line for Hmong, Somali and Spanish**: Language support available statewide for parents and child care providers.

3. **Career Guidance Services**: Advice for child care providers on professional development.

4. **Quality Supports**: Quality improvement coaching and support for family child care providers and child care centers.

5. **Financial Support for Providers**: Grants, scholarships, and financial assistance for child care providers.

6. **Debra S. Fish Early Childhood Resources Library**: Over 4,000 books, materials, and bi-lingual resources for early childhood professionals and parents.

7. **Businesswise Support**: Support and information for child care providers.

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**Hmong Child Care Talk**

<table>
<thead>
<tr>
<th>Staff Writers</th>
<th>Think Small Locations</th>
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| **Mai Chee Lee** | **Think Small**       |
| Quality Coach | 2021 E. Hennepin Ave. |
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| 651-641-6656 | Minneapolis, MN 55413|
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|                          | Fax: 612-355-2235     |

| **See Vue** | **Office hours:** |
| Quality Coach | 8:30 a.m.-5:00 p.m. |
| 651-366-6791 |                           |
| svue@thinksmall.org | www.thinksmall.org |

**Hmong Child Care Talk** is published quarterly. For subscription inquiries, please contact us at 651-366-6792 or email: jyang@thinksmall.org.

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**Meet Think Small**

You are invited to join us for a special 'Meet Think Small' event. This one-hour program will give you a firsthand look at the innovative work Think Small is doing in the community and beyond. You will have the opportunity to hear from **Barbara Yates, President and CEO**, and from other staff and community members who will share stories about how Think Small's work is changing children's lives and strengthening families.

Our 'Meet Think Small' tours are free and open to the public. The dates and times of our upcoming events are:

- **Tuesday, April 25** *5:30 p.m. - 6:30 p.m.*
- **Thursday, May 25** *10:00 a.m. - 11:00 a.m.*
- **Tuesday, June 20** *5:30 p.m. - 6:30 p.m.*

**Location**: 10 Yorkton Court
St. Paul, Minnesota 55117

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If you would like to attend, please RSVP by emailing [visit@thinksmall.org](mailto:visit@thinksmall.org) or by calling Tammy at 651-641-6676.

Yog koj xav tuaj nrog peb koom thov email peb ntawm visit@thinksmall.org lossis hu rau **Julie** ntawm tus xovtooj 651-366-6792
Parent Aware

What is Parent Aware?
Parent Aware improves, supports, and celebrates the strengths of child care and early education programs through Parent Aware Ratings. Parent Aware shows families that your program is devoted to children’s health, safety, and best practices for early learning.

Steps to earning a Star Rating:
1) Attend a Parent Aware Information Session and apply for participation in the July 2017 cohort.
2) Join Develop and earn your step on the Career Lattice.
3) Review your program strengths and set a Star level goal with your coach.
4) Work with your coach to gather program documentation.
5) Submit your Quality Documentation Packet.

Why Volunteer To Earn a Parent Aware Rating?
Reason #1: Access to free quality improvement coaching and low-cost trainings.
Reason #2: Access to families using government funding.
Reason #3: Exposure to families using Star Ratings to select a provider.
Reason #4: Free banners, yard signs, and other marketing tools.

Learning Community
You're invited to join a small group learning community!
What is a small group learning community?
It’s a monthly opportunity to get together with other family child care providers to:
- Share your expertise and your questions with your peers
- Brainstorm program ideas and problem-solve challenges in your program
- Discuss strategies for behavioral, social-emotional, or other challenges you may be experiencing with children

You will also receive:
- Up to 50 FREE hours of training of your choice
- A professional development advisor to help you find out what training suits your needs
- One-on-one help to register for Develop
- An opportunity for coaching in your interactions with children

Orientations will be held in May and Learning Community will begin in July. Please contact Mai Chee Lee 651-641-6656 or See Vue 651-366-6791 for upcoming orientation dates.
Community Announcements

Hmong Trainings

⇒ To register, please log onto www.developtoolmn.org.
⇒ Yøg xav cuv npe kawm, nkag mus rau hauv www.developtoolmn.org.
⇒ Yøg xav tau kév pab siv Develop, hu rau 651-366-6792.

June

Nutrition in Children from Birth to Six Years
(Event ID: 238660)
Date: Tuesday, 6/20/2017
Time: 6:00 p.m.-9:30 p.m.
Location: Think Small, St. Paul
Fee: FREE, 3 training hours

All registrations are final.
To view the complete list of trainings, please log onto www.developtoolmn.org.

Mloog txog kev kawm ntawv ntxov thiab kev zov menyuum ntawm xovtooj cuaua Hmoob KPNP 1600 AM txhua hnuub Tuesday thauam 5:00 p.m.-6:00 p.m.

Listen to the Hmong Early Childhood Education Radio Program on KPNP 1600 AM Radio every Tuesday from 5:00 p.m.-6:00 p.m.

Parent Aware

April 17, 2017
6:30 p.m.-8:00 p.m.

Join us for a Parent Aware Information Session for Hennepin and Ramsey county providers.

Think small East
(St. Paul Office)
10 Yorkton Court
St. Paul, MN 55117

RSVP to Jennifer Barshack at 651-233-2297 or jbarshack@thinksmall.org.

Get the recognition you deserve for demonstration the best practices in early education.
• Free coaching sessions that fit your schedule
• Free professional development advising to set your own goals
• Free and low-cost trainings
• New activities to prep children for school
• No application fee
Tips on How to Garden with Toddlers

Spring is here and we are ready to start our greenhouse to make our garden. We know gardening is great for children, and most of the time we prefer preschoolers to help us garden instead of toddlers. We also know that toddlers are all about sensory and would love to help us dig into the dirt, but we would prefer them to explore a different activity. Toddlers can be extremely active, and it could be hard to keep up with them and have them help garden without making a large mess or hurting themselves. Here are a few tips from Babble.com that gives helpful tips to encourage you to involve toddlers in your garden in a creative, fun, and safe way.

1. Have PINT SIZED TOOLS for little hands, so it is easy for them to hold and safe for them to use.

2. GIVE THE AGE APPROPRIATE TASKS for children to help. They can help water, pick, and pluck weeds from your garden. They can also dig into the dirt to find insects or making a mud pie.

3. INSTALL A TOAD OR FAERY HOUSE. In Hmong it would be called “TSEV TEB” to help toddlers play make believe and have fun.

4. GROW KID FRIENDLY PLANTS. Pick plants that are easy to grow so toddlers do not have to wait so long to see the life cycle.

5. GROW THEIR FAVORITE FRUITS AND VEGETABLES. Children will be excited to plant and eat the fruit or vegetables they worked so hard at gardening.

To Learn more, go to http://www.babble.com/toddler/10-tips-for-gardening-with-a-toddler/
Important Dates
& Observances

April 1 - April Fools’ Day
April 16 - Happy Easter
April 18 - Tax Day
April 22 - Earth Day
May 14 - Happy Mother’s Day
May 29 - Memorial Day
(Think Small closed)