Cov niamtxiv zov menyuum pab txhawb tau menyuum txoj kev twm zeej kom menyuum pib xyaum muaj kev ntseeg rau nws tus kheej. Thaum menyuum xyaum pab nws tus kheej, nws yuav siv nws cov zog loj thiaib zog me, ua rau nws yuav zoo siab rau nws txoj kev txawj. Muaj plaub pawg hauv qab no uas menyuum yuav tsum pib xyaum ua kom pab nws tus kheej.


Nws hnav khaub ncaws thiaib tu nws cev nws ib leeg. Txw nws kom nws txawj nhiaib thiaib hnav khaub ncaws. Qhia kom nws txawj hnav taw, rub ris, thiaib rau khau.

Thaum nws loj zuj zus, qhia nws xyaum swb ris tsho thiaib khawm tsho.

Tu cev thiaib siv chav dej. Txw menyuum kom nws txawj rub ris tsho thiaib ntxuav tes. Qhia nws kom nws txawj txhuam hniaib thauum nws noj mov tag. Qhia nws ua tej yam no txhua txhua hnuh.

Pab ua hauj lwm hauv vaj hauv tsev. Txw menyuum thaum yau kom nws txawj tu khoom. Pub cov yau tais ntawv so tes lossis muab phaj thiaib diav tsom ntawm rooj noj mov. Pib qhia cov menyuum hlob koj laww txawj nqa laww cov phaj diav mus cia thaum noj mov tag. Thaum menyuum xyaum ua tej yam haujlwmn no, yuav pab nws txoj kev loj hlob kom zoo tshaj rau yav tom ntej.

Reference
Photo provided with permission by Kassy Yang
Think Small has the following services:

1. **Professional Development in Classrooms and Online**: Classes on early childhood and on the business of child care-classes are offered in many languages including English, Hmong, Amharic, Karen, Oromo, Spanish, and Somali. Interpreters are also available in other languages including Vietnamese and Chinese.

2. **Language Access Line for Hmong, Somali and Spanish**: Language support available statewide for parents and child care providers.

3. **Career Guidance Services**: Advice for child care providers on professional development.

4. **Quality Supports**: Quality improvement coaching and support for family child care providers and child care centers.

5. **Financial Support for Providers**: Grants, scholarships, and financial assistance for child care providers.

6. **Debra S. Fish Early Childhood Resources Library**: Over 4,000 books, materials, and bi-lingual resources for early childhood professionals and parents.

7. **Businesswise Support**: Support and information for child care providers.

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**Family Child Care Licensing Orientation**

**Kev Kawm Txog Txoj Cai Ua License Zov Menyuam Hauv Tsey**

Tuaj mloog txog txoj cai ua license zov menyuam.
Hauv qab no yog cov hnub thiab sijhawm teem tseg.

**Orientation meetings**

To be considered for licensure, you must attend a free, 2-hour large group meeting. The meeting covers licensing rules, process, and other information. You will learn about many of the specific child care licensing requirements and have the opportunity to ask questions.

- Do not bring children as there is no child care.
- Applications are available only at these meetings.
- You must attend the orientation in the county you plan to operate your daycare.
- Must give 2 weeks notice if requesting an interpreter.

<table>
<thead>
<tr>
<th>Ramsey County</th>
<th>Hennepin County</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 23, 2016</td>
<td>June 30, 2016</td>
</tr>
<tr>
<td>3:00 p.m.–5:00 p.m.</td>
<td>1:05 p.m.–3:00 p.m.</td>
</tr>
<tr>
<td>Community Action Building&lt;br&gt;450 N. Syndicate Street&lt;br&gt;(Bruce Vento Room)&lt;br&gt;St. Paul, MN 55104</td>
<td>Hennepin County Ridgedale Library&lt;br&gt;12601 Ridgedale Drive&lt;br&gt;Minnetonka, MN 55305</td>
</tr>
</tbody>
</table>

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Yog koi xav paub ntxiv txog **Ramsey County** licensing, hu mus rau tus xovtooj 651-266-5437. Yog koi xav paub ntxiv txog **Hennepin County** licensing, hu rau tus xovtooj 612-348-3883.
Training Updates

The Minnesota Quality Improvement & Registry Tool

Pib hnung July 1, 2016 peb yuav hloov cuv npe kawm hoob cob qhia ntawm Mnstreamus mus rau Develop. Koj cuv npe tsis laib hauv xovtooj li qub lawm!

Yog koj tsis tau ua ib tug Develop ID, mus ua raws li hauv qab no ua ntej July 1st koj cov hoob cob qhia ntaub ntawv thiaj li tsis ploj.

Koj yuav tsun mus ua li no:
- Nkag mus rau hauv [www.developtoolmn.org](http://www.developtoolmn.org)
- Nyem “Log In” saum sab xis
- Nyem “Create an Individual Account” ces ua raws li lawx hai hauv

Thaum koj ua tau koj tus Develop ID#:
- Nkag mus rau hauv koj qhov [www.mnstreams.org](http://www.mnstreams.org)
- Hauv koj qhov “Profile,” ntaus koj tus Develop ID# rau ntawm qhov Develop Individual ID# slot
- Nyem “Save”

Pib hnung July 1st:
- Koj cuv tsis laib hoob cob qhia hauv xovtooj
- Koj yuav tsun muaj ib tug Develop ID# thiaj li cuv laib npe kawm hoob cob qhia
- Think Small cov neeg ua haujwm yuav saib tsis tau koj cov hoob cob qhia rau koj lawm
- Koj yuav tsun siv koj tus Develop ID# thiab password mus nkag thiab cuv npe kawm rau hauv [www.developtoolmn.org](http://www.developtoolmn.org)
- Nco ntsoov: Khaws thiab saib xyas koj cov hoob cob qhia zoo zoo vim peb yuav saib tsis tau ntxiv rau koj li yav tas lawm
- Yog koj muaj lus noog txog koj qhov Develop, email MNCPD ntawm support@mncpd.org

Child Care Aware of Minnesota – Training Policies and Procedures

***Effective July 1, 2016***

Registration and Payment/Cuv Npe thiab Them

How to Register/Cuv npe kawm hoob cob qhia li cas:
- Register online for classes at [www.developtoolmn.org](http://www.developtoolmn.org)/ Cuv npe kawm online ntawm [www.developtoolmn.org](http://www.developtoolmn.org)
- Online registration is required, technical assistance by phone is available/Koj yuav tsun cuv npe kawm online, yog koj xav tau kev pab cuv online hu tuaj rau peb
- You MUST have a Develop account to register/Koj yuav tsun muaj npe nyob rau hauv Develop thiaj li cuv laib npe kawm hoob cob qhia

When to Register:
- Register for classes early!
- Registrations will be accepted up to 7 days prior to scheduled classes
- If you register after the 7 day notice, an administrative fee will be added.
- Registrations will not be accepted at the time of the training; no “walk-ins.”

Payment:
- Payment is required at the time of registration; payments will not be accepted at the class..

Cancellation Policy

- All registrations are final! Cuv npe tag tsis muaj thim!
- Participants who withdraw from a class at any time will not be issued a refund or be allowed to change classes/Peb yuav tsis thim nyiaj rov qab rau koj lossis hloov tsis tau hoob rau koj yog koj tuaj kawm tsis tau.

Attending Class

- Classes start and end on time; participants who arrive 15 minutes late and/or leave 15 minutes early will NOT receive certification.
- Certificates will NOT be given, you will see your attendance via your Develop Learning Record; you may access your learning record at [www.developtoolmn.org](http://www.developtoolmn.org).
The first three years of a child’s life is crucial for brain development. There are many things you can do to help foster children’s learning. Below is a summary of children’s developmental stages that was adapted from the Minnesota’s Early Childhood Intervention System Wheel. Use it as a guidance for your child. Keep in mind, however, that every child is unique and may learn and grow at different paces.

### 0-12 months old

**0-6 months**

**Things I can do:** Raise head when lying on tummy, follow movements by turning head, move arms and legs, smile back at people, cry when hungry or uncomfortable, roll over, try putting everything in mouth, reach for and hold objects, babble, squeal, and laugh.

**Things you can help me with:** Give me interesting things to look at, big, soft, and safe toys, sing and read to me, hold me to feed, comfort me by talking in a soft and soothing voice, play and talk to me, offer mashed foods as soon as I show signs of chewing motion, let me sleep 2-3 times a day.

**6-12 months**

**Things I can do:** Crawl, respond to my name, know familiar faces, say familiar sounds, imitate sounds, stand, holding onto a support, hit two objects together, sit without help, turn pages of book, wave goodbye, walk with one hand held, be interested in other children, feed myself with a spoon, show many emotions such as happiness, sadness, discomfort, and anger.

**Things you can help me with:** Play games like “pat-a-cake” and “peek-a-boo,” sing and read, talk to me about what I am seeing or doing, give me a safe space to move around, switch from formula to whole milk, serve liquids only in a cup, include me at family meals, help me learn what I should not do by saying “no” in a firm quiet voice, stay within eyesight.

### 12-24 months old

**Things I can do:** Try putting on own shoes, let you know what I want, walk without help, speak 10-20 words, show different emotions, bring objects to you, imitate your behavior, jump, run, climb stairs, often do opposite of what is asked, refer to myself by my own name.

**Things you can help me with:** Offer a variety of foods and allow me to choose amount, match toys to my age with no small pieces, show me what I can do and use with simple one-step directions, read me simple stories, teach me simple songs, be consistent with what I can and cannot do, offer lots of choices.

### 3 years old

**Things I can do:** Pedal trike, kick ball, copy drawing a straight line, think about feelings of others, pay attention longer, shift emotions quickly as I learn to handle emotions, use imagination to create stories.

**Things you can help me with:** Contact my school district to schedule an appointment for Early Childhood Screening, take me to the public library, let me help with simple household chores, help me put my toys away.
The next scholarship season begins July 2016. Who is eligible?

Requirements for each family:

- Children who are 3 or 4 on September 1, 2016 (younger siblings are also considered when they attend the same program as the 3 or 4 year old) OR the younger child of a parent under 21 seeking a GED or high school diploma.

- Resident of Aitkin, Anoka, Carlton, Carver, Cook, Dakota, Hennepin, Itasca, Koochiching, Lake, Ramsey, St. Louis, Scott and Washington counties

- An annual gross income at or below 185% of the Federal Poverty Guideline (more details on our website)

Applications will be available in July on our website at www.thinksmall.org. For questions about scholarships, please call 651-641-6604.

Parent Aware

What is Parent Aware?

Parent Aware improves, supports, and celebrates the strengths of child care and early education programs through Parent Aware Ratings. Parent Aware shows families that your program is devoted to children’s health, safety, and best practices for early learning.

Why Volunteer To Earn a Parent Aware Rating?

Reason #1: Access to free quality improvement coaching and grants.

Reason #2: Access to families using government funding.

Reason #3: Exposure to families using Star Ratings to select a provider.

Reason #4: To get banners, yard signs and other marketing tools.

Reason #5: To help children prepare for school.

Steps to earning a Star Rating:

1) Attend a Parent Aware Information Session and apply for participation in a January or July cohort.

2) Join Develop and earn your step on the Career Lattice.

3) Review your program strengths and set a Star level goal with your coach.

4) Work with your coach to gather program documentation.

5) Submit your Quality Documentation Packet.
Community Announcements

Hmong Trainings

⇒ To register, please log onto www.develop-toolmn.org.
⇒ Yog xav cuv npe kawm, nkag mus rau hauv www.develop-toolmn.org.
⇒ Yog xav tau kev pab siv Develop, hu rau 651-366-6792.

July

Sudden Unexpected Infant Death/Abusive Head Trauma (SUID/AHT), CC VI
Date: Thursday, 7/14
Time: 6:30 p.m.-8:30 p.m.
Location: Think Small, St. Paul
Cost: $10.00, 2 in-service hours

Introduction to Children with Special Needs, CC I or CC III
Date: Tuesdays, 7/19 & 7/26
Time: 6:30 p.m.-8:30 p.m.
Location: Think Small, Minneapolis
Cost: $20.00, 2 in-service hours

August

Authentic Observation, CC III
Date: Tuesday, 8/9
Time: 6:30 p.m.-8:30 p.m.
Location: Think Small, St. Paul
Cost: $10.00, 2 in-service hours

Basic Child Development, CC I
Date: Saturdays, 8/20 & 8/27
Time: 8:00 a.m.-12:00 p.m.
Location: Think Small, Minneapolis
Cost: $40.00, 8 in-service hours

To view the complete list of trainings, please log onto www.develop-toolmn.org.

Welcome, Kia!

Think Small zoo siab txais tos Kia Vang los ua ib tug Quality Supports Program Assistant los txhawb Parent Aware. Hu rau Kia ntawm tus xovtooj 651-523-7283 lossis email kvang@thinksmall.org.

“I graduated from the UW-La Crosse with my bachelor’s in Sociology and an emphasis in ethnic, racial studies. I love working in this field, working with kids of all ages, cultures, and backgrounds. I am excited to meet and work with every one of you.”

Mloog txog kev kawm ntawv ntxov thib kev zov menyuam ntawm xovtooj cua Hmoob KPNP 1600 AM txhua hnuub Tuesday thaum 5:00 p.m.-6:00 p.m.

Listen to the Hmong Early Childhood Education Radio Program on KPNP 1600 AM Radio every Tuesday from 5:00 p.m.-6:00 p.m.

think small
LEADERS IN EARLY LEARNING
Fun Things To Do With Kids This Summer

1) Have a picnic at a local park or your backyard
2) Visit a farmer’s market
3) Set up a lemonade stand
4) Plant a garden of flowers, fruits or vegetables
5) Have an outdoor painting party using huge canvases or cardboard
6) Visit a zoo or aquarium to learn about animals
7) Create a backyard circus—kids can pretend to be animals and dress up as clowns
8) Attend an outdoor festival or concert
9) Make crafts with recyclable times like stickers using old photos, magazines, and repositionable glue
10) Set up a tent in the backyard to use as a summer play house
11) Go biking on a trail
12) Visit an amusement park or water park

Reference

Asian Child Care Provider Appreciation Event

The Asian Child Care Provider Appreciation Event was held on Thursday, May 5, 2016 at Lakeshore Learning Store. Thank you to all who attended! We appreciate all that you do for our community, and hope to see you again next time!

We would like to extend a special thank you to Lakeshore Learning Store for hosting and providing guests with dinner and free giveaways.
We MOVED!
Our Minneapolis location is in the same building, but moved to the lower level.

The Minnesota Quality Improvement & Registry Tool
TSEEM CEEB HEEV:

Pib hnb July 1, 2016, koi yuav tsum muaj ib tug Develop ID# thiaj li cuv laib hoob cob qhia.